

2020 Church Pledges			
Church	PNNY Pledge	MINC	WMEC
Individual Pledges	\$ 1,200.00		\$ 300.00
Adirondack PC	\$ 1,000.00	\$ -	\$ -
Brasie Corners UPC of Macomb			
Canton Brick Chapel			
Canton First PC	\$ -	\$ 2,000.00	\$ -
Chateaugay First PC			
Chaumont First PC	\$ 100.00	\$ 300.00	\$ 100.00
Chazy PC	\$ -	\$ -	\$ -
Childwold Memorial			
Crary Mills PC	\$ -	\$ -	\$ -
Dailey Ridge First PC	\$ -	\$ 100.00	\$ 80.00
Dexter First PC			
Evans Mills First PC of Leray	\$ 100.00	\$ 400.00	\$ 300.00
Fort Covington First PC			
Gouverneur First PC	\$ 100.00	\$ 300.00	\$ -
Hammond PC	\$ 2,400.00	\$ 1,000.00	\$ 600.00
Heuvelton Firt PC	\$ 800.00	\$ -	\$ -
Lisbon United PC	Offering	\$ -	\$ -
Mount Moriah PC			
Ogdensburg First PC	\$ 1,600.00	\$ 1,200.00	
Ogdensburg Stone PC	\$ 1,200.00		
Oxbow United PC			
Peru Community Church			
Plattsburgh First PC	\$ 4,800.00	\$ 3,000.00	\$ 1,800.00
Potsdam First PC	\$ 500.00	\$ 360.00	\$ -
Rouses Point First PC	\$ -	\$ 31.25	\$ 18.75
Sackets Harbor United PC	\$ 300.00	\$ -	\$ -
Saranac Lake First PC	\$ 4,000.00	\$ 312.50	\$ 187.50
Scotch PC			
Theresa PC	\$ 1,000.00	\$ 500.00	\$ -
Tupper Lake United Community Church	\$ 500.00	\$ -	\$ -
Waddington First PC			
Watertown First PC			
Watertown Multi-Ethnic Community	\$ 200.00	\$ 62.50	\$ 37.50
Watertown Korean PC			
Watertown Stone PC	\$ 1,200.00	\$ 2,500.00	\$ 1,500.00
Western Adirondack PC	\$ 2,000.00	\$ 1,000.00	\$ -
	\$ 23,000.00	\$ 13,066.25	\$ 4,923.75

## Nominating Committee Report

The Nominating Committee would like to express their deep appreciation to all who willingly and enthusiastically agreed to serve the Presbytery as members and chairs of the various committees.

Moderator: Rev. Paul Heller

<u>COMMITTEE</u>	<u>Term</u>	<u>Class</u>
<u>Coordinating Council</u> (must be TE or RE)		
Chair: RE Linya Bell	1 year	na
TE Laurena Will	3 year	2023
TE Joann White	3 year	2023
TE Libby Moses	3 Year	2023
_____	2 year	2022
_____	2 year	2022
_____	1 year	2021
_____	1 year	2021
<u>Commission on Ministry</u> (must be RE or TE)		
RE Don Haight	3 year	2023
_____	3 Year	2023
_____	3 Year	2023
_____	3 Year	2023
<u>Trustees</u> (must be RE or TE)		
Chair: RE Stuart Voss		
RE Stuart Voss	3 Year	2023
RE Phillip Sprague	3 Year	2023
<u>Committee on Preparation for Ministry</u>		
Chair: TE Timothy Luoma		
TE Katrina Hebb	3 Year	2023
_____	3 Year	2023
_____	1 Year	2021

# 2020 Terms of Call/Contract for PNNY Pastoral Relationships

<b>Church</b>	<b>Last Name</b>	<b>First Name</b>	<b>Installed or Contract</b>	<b>Hours/Wk</b>	<b>Board of Pension Participation</b>	<b>Salary</b>	<b>Housing Allowance, Manse Value or None</b>	<b>Deferred Comp. [403b. IRA]</b>	<b>Other: Medical, SECA in excess of 50%</b>	<b>Total Effective Salary</b>	<b>SECA (Min. 2/3 for 2020)</b>	<b>Travel &amp; Prof. Reimb.</b>	<b>Con. Ed. Reimb.</b>
Adirondack	Open	Open	Contract	1/4 Time	No								
Brasie Corners	Harblin	Eric	Contract	Sunday Supply	no	\$5,700	\$0	\$0	\$3,190	\$5,700	-	-	-
Canton 1st	Catanzaro	Michael	Installed	FT	Full - PP	\$21,886	\$22,982	\$7,190	\$4,200	\$56,259	\$4,579	\$6,725	\$1,000
Canton Brick	Open	Open	Contract	Summer	No								
Canton Crary Mills	Eddie	Skip	RE Contract	Sunday Supply	No								
Chateaugay	Chapman	Dean	Contract	Sunday Supply	No								
Chaumont	Roberts	Rachel	Contract	1/3 Time	No	\$1,200	\$9,500		\$3,500	\$10,700	\$2,000	\$5,000	\$500
Chazy	Svenson	Bob	Contract	1/2 Time	No	\$25,000	\$10,000			\$35,000		IRS + 300	\$400
Childwold	Weitz	Marty	Contract	Sunday Supply	No	\$6,400				\$6,400			
Dailey Ridge	Open	Open	Contract	1/4 Time	No								
Dexter	Rotating		-	Sunday Supply	No								
Evans Mills	Wichelns	Anne	Contract	Sunday Supply	No								
Ft. Covington	Cain	Howard	Contract	1/4 Time	No	\$13,200	n/a	n/a	\$250	\$13,450	\$0	IRS Rate	\$1,600
Gouverneur 1st	Knott	Franny	Contract	3/4 Time	Allowance	\$28,000		\$0	\$10,000	\$28,000		\$1,700	\$1,600
Hammond	Open	Open	Installed	FT	Full - PP								
Heuvelton	Schirmer	Rob	Contract	1/4 Time	No								
Lisbon	Smith	Walter	Contract	Pulpit Supply	No	\$9,100	n/a	n/a	n/a	\$9,100	n/a	yes	n/a
Ogdensburg 1st	Will	Laurena	Installed	Full Time	Full - PP	\$33,891	\$24,816	\$1,761	\$3,000	\$60,475		\$700	\$1,600
Ogdensburg Stone	Demers	Carrie	Commissioned	1/4 Time	Allowance								
Oxbow	Kilgore	Kieth	Contract	Sunday Supply	No								
Oxbow	Sinclair	Ron	Commissioned		No								
Plattsburgh 1st	Louma	Timothy	Installed	FT	Full - PP	\$42,705	\$32,193	\$0	\$0	\$74,898	\$5,617	\$3,400	\$1,600
PNNY	Bennett	David	Installed	24	Full - PP	\$8,000	\$25,000	\$2,000	\$0	\$35,000	\$2,524	\$8,000	\$2,000
Port Henry	Parker	Ken	Contract		No								
Potsdam 1st	Hebb	Katrina	Installed	24	Full - PP	\$19,000	\$11,000	\$0	\$14,600	\$46,895	\$2,295	\$2,000	\$1,600
Rouses Point	Danielson	Lori	Installed	1/2 Time	Full - PP	\$13,185	\$12,826			\$26,001	\$1,990	\$1,035	\$200
Sackets Harbor	Open	Open	Installed	FT	Full - PP								
Saranac Lake	White	Joann	Installed	FT	Full - PP	\$33,484	\$26,605	\$1,803	\$0	\$61,892		\$2,500	\$2,500
Scotch	Hinkle	Richard	Installed	40	Full - PP	\$22,110	\$24,000	\$0	\$1,690	\$47,800	\$0	\$2,375	\$1,200
Theresa	Westman	Betsy	Installed	3/4 Time	RCA Pension	\$31,200	\$12,000		\$3,305	\$46,505	\$3,305	\$2,500	\$1,200
Tupper Lake	Tuggle	Colin	Contract	20	No	\$0	\$26,929	\$2,962	\$0	\$29,892	\$0	\$560	\$1,600
Waddington	Strait	Russ	RE Contract	Sunday Supply	No								
WAPC	Visscher	Pieter	Commissioned	1/3 Time	No	\$10,000	\$5,933	n/a	n/a	\$15,933	\$0	\$300	\$400
Watertown First	Sponaugle	Leonard	Contract	FT	Full - PP	\$74,160	\$18,540	\$0	\$0	\$92,700	\$7,092	\$3,300	\$2,500
Watertown Korean	Chung	Bong Ki	Contract		No								
Watertown Stone	Moses	Libby	Installed	FT	Full - PP	\$27,640	\$21,000	\$2,700	\$2,441	\$53,781	\$1,341	\$2,000	\$1,500
WMEC - 1001 NWC	Lee	Sarah	Contract	1/2 Time	Pension/DD	\$13,000	\$15,000	\$0	\$1,800	\$28,000	\$0	\$2,000	\$1,200

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## **PROCESS FOR COMMISSIONED PASTOR (CRE) PROGRAM**

### **Discernment Process**

1. All candidates for the Commissioned Pastor [CRE] Program must be elders in good standing ordained in the Presbyterian Church (USA).
2. Candidates are to meet with a representative of the Committee on Preparation for Ministry (CPM) to review requirements and process as they begin the discernment process.
3. Candidates shall have a background check and professional psychological evaluation completed within a year of entering the program. Financial assistance is provided.
4. Candidates must complete the CP Program Application and submit to the CPM for approval.
5. All candidates must receive the endorsement of their CP Application from their session.
6. Candidates will interview with representatives of CPM prior to approval of their application.
7. Develop an education/action plan, catered specifically based on pastoral/preaching/educational experience.
8. CPM assigns a liaison for ongoing support and at least quarterly check-ins.

### **Educational Requirements**

1. Eight courses to fulfill the Book of Order requirements:
  - \* Introduction to Old Testament
  - \* Introduction to New Testament
  - \* Reformed Theology
  - \* Preaching
  - \* Worship and Sacraments
  - \* Presbyterian Polity
  - \* Pastoral Care
  - \* Teaching/Christian Education

2. The options for meeting these requirements are flexible. For example, a course offered within the presbytery, a course offered with/by ecumenical partners, a tutorial course, a course at an accredited seminary, a course at a college or university (that is shown to cover the appropriate material), an on-line course offered by a reformed seminary or university. Prior approval of course work must be obtained from the CPM. Scholarship aid is available.

3. In developing the education plan, life experiences and/or prior education/service in the church may be taken into account in assigning or waiving coursework.

### **Certification and Commissioning Requirements**

1. Upon the recommendation of the CPM and with the approval of COM, a candidate's name may be added to the list of supply preachers published by the Presbytery.
2. Certified Ready for Commission. Upon completion of the complete curriculum and upon the recommendation of the CPM, a candidate will be examined by the CPM and COM for recommendation as a Ruling Elder Certified for Commission.

This examination shall include:

- presentation of a personal statement of faith
- presentation of a sermon (preferably orally) along with exegetical notes on the biblical passage(s) upon which the sermon is based.
- presentation of a statement of sense of call/faith journey
- examinations in the following areas (oral and/or written) modeled after the practically oriented questions in the standard ordination examinations: theology, worship and sacraments, pastoral care, teaching.

Upon successful completion of the examination the candidate is presented to presbytery for certification for a commission.

3. Commissioned Pastor. Certified Ruling Elders are commissioned by the Presbytery of Northern New York upon the recommendation of the Committee on Ministry to one of the following areas:
  - a specific congregation
  - a specific group or cluster of cooperating congregations, a
  - new church development
  - a validated ministry

*\*Updated by CPM January 2020 and approved by Presbytery March 2020*

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## COMMISSIONED PASTOR (CRE) PROGRAM APPLICATION

Please fill out the following application so that we might gain a sense of who you are and of your call.

Date\_\_\_\_\_

Name\_\_\_\_\_

Address\_\_\_\_\_

Telephone (Home)\_\_\_\_\_(Office)\_\_\_\_\_

Email\_\_\_\_\_

### Church Membership Information:

Name of Church\_\_\_\_\_

Pastor\_\_\_\_\_

Email\_\_\_\_\_Phone\_\_\_\_\_

Clerk of Session\_\_\_\_\_

Email\_\_\_\_\_Phone\_\_\_\_\_

Date of membership in this church:\_\_\_\_\_Year Baptized & Denomination\_\_\_\_\_

Ordained offices held:\_\_\_\_\_(deacon)\_\_\_\_\_(elder)

Have you held membership in other Presbyterian churches? Please list:

Total length of active service in the Presbyterian Church (U.S.A.) And its antecedents.

Have you held membership in other denominations? Please list:

List your service to the local church and middle governing bodies (Presbytery/Synod/GA).

List your high school and further education you may have received. Begin with your most recent educational experience.

Year:

Institution:

Certificate/Degree:

Why are you interested in becoming a Commissioned Ruling Elder?

What experiences have you had which will assist you in being an effective Commissioned Lay Pastor?

What aspects of your present church life do you enjoy most?

What aspects of your present church life are the most frustrating?

What gifts and talents do you have which contribute to your ministry?

Please let us know what it means to you to be a Presbyterian.

In what areas of your life would you most like to grow?

If accepted, I understand I will be undertaking a commitment of both academic and practical nature. I am also willing to commit myself to continuing education after completing the program. This will be in consultation with the Committee on Preparation for Ministry and the Commission on Ministry.

Signature\_\_\_\_\_Date\_\_\_\_\_

Date of endorsement by Session of Local Church\_\_\_\_\_

Signature of Clerk of Session\_\_\_\_\_

**References** [Please give name, email and telephone number of each person.]

1. A Pastor\_\_\_\_\_

2. A Church lay person\_\_\_\_\_

3. Non-Church related friend or colleague\_\_\_\_\_