



NORTHERN NEW YORK PRESBYTERY

PRESBYTERIAN CHURCH (U.S.A.)

311 Franklin Street, Room B, Ogdensburg, NY 13669

(315) 713-4343

Email: nnypresbytery@gmail.com

www.presbyteryofnny.org

TO: Teaching and Ruling Elder Commissioners and Officers of Presbytery
FROM: Pieter A. Visscher, Stated Clerk
RE: 257th Stated Meeting of Presbytery on Tuesday, November 10, 2020 via ZOOM
Date: October 30, 2020

NOTICE

The 257th Stated Meeting of the Presbytery of Northern New York will be held Tuesday, November 10, 2020 beginning at 10:00 am online via ZOOM. Instructions for how to connect to the Zoom meeting, are included below. Clerks of Session, Please forward this notice to the elected commissioner for this meeting.

Attached to this notice:

- Order of Worship (Docket)
- Visit the "[meetings](#)" tab on the presbytery website www.presbyteryofnny.org or <https://www.dropbox.com/sh/l3aorqbaox4swtf/AAAznlkIRjGUqR4wbmv-NpTla?dl=0> to access all of the documents and reports for the 257th Stated Meeting. These will be updated as the date for the meeting approaches, so check back frequently.

Here is the ZOOM link for the meeting:

Topic: 257th Meeting of Northern NY Presbytery

Time: Nov 10, 2020 10:00 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82924830161?pwd=MHdEc2FQRm5mQXRzQ2cwV0E0blpjQT09>

Meeting ID: 829 2483 0161

Passcode: 822295

Dial by your location

+1 646 558 8656 US (New York)

***PLEASE NOTE THE REGISTRATION STARTS AT 9:30 AM via ZOOM by the Stated Clerk who will record attendance by noting who has signed in to the ZOOM meeting either by computer or telephone.** The meeting begins promptly at 10:00 am

***Mission Offering** is being received using the [Presbytery's Online Giving Portal](#), which can also be accessed on the presbytery website. The Coordinating Council has designated the Presbytery's 'Sustaining the Dream' Fund as the offering recipient.

ATTENDANCE AT PRESBYTERY:

***Ruling Elder Commissioners:** Each church is to be represented at presbytery, so if you are unable to attend this meeting, please see that your Alternate Commissioner is forwarded this email.


Pieter Visscher

Presbytery of Northern New York – 256th Stated Meeting

November 10, 2020 Via ZOOM

ORDER OF WORSHIP

9:30 AM Registration via ZOOM – naming participants on the screen

WE GATHER IN GOD’S NAME

10:00 AM – Convene via Zoom

CALL to ORDER – *Teaching Elder Paul Heller, Moderator*

Call to Worship

Opening Prayer, Prayer of Confession and Assurance of Forgiveness

MOTION TO SET ASIDE ANY STANDING RULES THAT PRECLUDE MEETING ELECTRONICALLY

10:10 AM WELCOME:

Welcoming First Time Commissioners

Welcoming Visitors joining via Facebook Live

Invitation to Commissioners and other attendees to share greetings from their location

Seating of Corresponding Members

DECLARATION OF A QUORUM

10:15 Introduction of New Business and adoption of the docket

10:17 Consideration of the Consent Agenda

Consent Agenda to include approval of the minutes of the 256th Stated Meeting (September 2020), receiving the Coordinating Council minutes of 29 October 2020 (Preliminary), receiving the Treasurer’s report (as of 30 September 2020), and accepting the actions of the Commission on Ministry since the 255th Presbytery meeting, [Note: Any item on the consent agenda a Commissioner believes should be debated must be removed from the consent agenda prior to the consent agenda’s approval. Items removed from the agenda will be considered under the report of the applicable committee.]

10:20 – Ministry of the Word

10:30 – Business

- Report of the Coordinating Council – RE Linya Bell
 - Presentation of proposed budget for 2021
- Commission on Ministry Report – TE Richard Hinkle
 - Boundary Awareness Training using ‘LeaderWise’ via ZOOM on either January 19: 6:00-8:30 PM or January 28: 2:00-4:30 PM.
- Nominating Committee – RE Connie Martin
 - Permanent Judicial Commission nominees for the classes of 2024 and 2026
 - Commission on Ministry nomination for class of 2023
 - Personnel Committee nomination for class of 2021
- Committee on Preparation for Ministry – TE Timothy Luoma
- Board of Trustees – RE Stuart Voss
 - Investments Update

11:00 – Report from the Synod Assembly Commissioners and YAADs

11:15 – Eucharist, offering announcement and Prayers of the People

- Offering: Please go to the Presbytery website and use the link to give electronically. The Coordinating Council recommends selecting ‘Presbytery Offering’ for today’s offering which will go to support the Presbytery’s ‘Sustaining the Dream Fund’

11:30 - Adjourn

WE CELEBRATE OUR MINISTRIES AND MISSION

WE GO FORTH TO WITNESS AND TO SERVE

11:30 AM – BENEDICTION AND ADJOURN–Moderator

Northern New York Presbytery
256th Stated Meeting
September 19, 2020 via ZOOM

WE GATHER IN GOD'S NAME

The 256th Stated meeting of the Presbytery of Northern New York was called to order at 10:00 am. on Saturday, September 19 via ZOOM by Moderator, TE Paul Heller who opened the meeting with a Call to Worship, Prayer, a Call to Confession, a Prayer of Confession and an Assurance of Forgiveness.

ACTION to set aside any standing rules that preclude meeting electronically was **approved**.

First time Commissioners and visitors, including those joining via Facebook Live were welcomed

Commissioners were invited to share greetings from their locations.

ACTION to the Corresponding Members, Rev. Eric Harblin, Rev. Anne Wichelns, Rev. Scott Barton (Philadelphia Presbytery was **approved**.

The Stated Clerk certified that a quorum was present.

ACTION to adopt the docket as presented was **approved**.

ACTION to seat as corresponding members Rev. Howard Cain (FPC Fort Covington) Rev. Eric Harblin (UPC of Macomb), Rev. Dr. Colin Tuggle (TLUCC), Rev. Anne Wichelns (St. Andrews shared ministry), Rev. Molly Casteel, Presbytery of Eastern Oklahoma, and Rev. Jihyun Oh, Presbytery of Greater Atlanta was **approved**.

Roll Call

Continuing Members of Presbytery – Validated Ministries

David Bennett, Lori Danielson, Katrina Hebb, Richard Hinkle, Sarah Young Ju Lee, Timothy Luoma, Elizabeth Moses, Anders Pedersen, Leonard Sponaugle, Joann White and Laurena Will.

Excused: Michael Catanzaro, Susan Winsor

Continuing Members of Presbytery – Honorably Retired: Paul Heller, Martha Montovani, and D. Richard Will

Temporary Members of Presbytery:

Present: Betsy Westman.

Excused: Rachel Roberts, Martin Weitz

Commissioned Pastors:

Present: Pieter Visscher

Excused: Carrie Demers, Donna Doig, and Ronald Sinclair

Ruling Elder Officer Members of Presbytery:

Present: Connie Martin, Linya Bell, Richard Stephens, Pieter Visscher

Ruling Elder Commissioners:

Adirondack:

Brasie Corners:

Canton Brick Chapel:

Canton Crary Mills:

Canton First:

Chateaugay First:

Chaumont First:

Chazy:

Northern New York Presbytery
256th Stated Meeting
September 19, 2020 via ZOOM

Childwold Memorial:

Daily Ridge First:

Dexter First: Melba Ellingsworth

Evans Mills: Kathy Hicks

Fort Covington: Earl Schell

Gouverneur First:

Hammond:

Heuvelton First: William Backus

Lisbon United:

Madrid Scotch:

Ogdensburg First: Connie Martin

Ogdensburg Stone: Linda Smith

Oxbow United:

Peru Community: Donald Haight

Plattsburgh First: Stuart Voss

Port Henry:

Potsdam First:

Rouses Point First:

Sackets Harbor United: Patti Stephens

Saranac Lake First: Pam Martin

Theresa: Gail Marsh

Tupper Lake United Community: Barbara Gachowski

Waddington First:

Watertown First: Kim Collins

Watertown Korean:

Watertown Stone: Christine Dear

Western Adirondack: Mairi Meredith

Presbyterian Women:

Visitors in attendance: Ella Eckert, Duane Gould, and Jeannette Kiser

WE CELEBRATE OUR MINISTRIES AND MISSION

Stated Clerk, Ruling Elder Pieter Visscher presented the consent agenda.

ACTION to adopt the consent agenda as amended was approved. This approval included: the minutes of the 255th Stated Meeting (June 2020) [A], receiving the Coordinating Council minutes of 18 June [B] and 3 September 2020 (Preliminary), [C] receiving the Treasurer's report (as of 31 July 2020) [D & E], receiving the Board of Trustees Report [F] and accepting the actions of the Commission on Ministry since the 255th Presbytery meeting [G], approval of the Commission on Ministry Manual [H], approving a per capita of \$31.00 for the year 2021, approving having an adjourned meeting of Presbytery on September 23, and approve dates for 2021 meetings of March 23, June 12, September 24-25 and November 16 was **approved**. [*Appendices A through H*]

RE Connie Martin, Nominating Committee Chair, presented the following names for the indicated positions:

Northern New York Presbytery
256th Stated Meeting
September 19, 2020 via ZOOM

Ruling Elder Commissioners to Synod Assembly (Class of 2022) Linya Bell and
Connie Martin

Teaching Elder Commissioners to Synod Assembly (Class of 2022) Lori
Danielson and D. Richard Will [Elizabeth Moses]

YAADs to the Synod Assembly (Class of 2022) (if the way be clear) Connor
Newcomb, Megan Montpetit and Ethan Luoma

Commissioner to the Synod Ministry and Mission Commission: Teaching Elder
David Bennett

Members of the Personnel Committee:

Ruling Elder Betsy Brooks (Class of 2022)

There were no nominations from the floor

ACTION to elect the above by unanimous consent was **approved**.

ACTION to adjourn until 6:30 pm on September 23 via ZOOM following celebration of
the eucharist was **approved**.


**TE David Bennett introduced the leaders of the retreat, “Building Kin-dom,” Rev.
Molly Casteel and Rev. Jihyun Oh.**

The body engaged in a presentation and discussion of how faith communities can
encounter neighbors and build relationships across differences to create
connection, belonging, and a common mission. They posed the question, “What
are the challenges/growing edges that keep us from growing a ‘kin-dom’ mindset?
What are some plans to move us forward?”

The eucharist was con-celebrated at the conclusion of the retreat by TEs Molly Casteel
and Jihyun Oh.

Meeting was adjourned at 12:16 pm with a benediction by the Moderator until 6:30 pm
on September 23 via ZOOM.

Submitted:



Pieter Visscher, Stated Clerk

Attested:



Pieter Visscher, Stated Clerk

Council members:

RE Linya Bell, Chair - present

RE Connie Martin (2022) – present

TE Paul Heller (2022), Moderator - present

TE Joann White (2023) – excused

TE Libby Moses (2023) - present

TE Laurena Will (2023) - present

Ex officio:

David Bennett, Resource Presbyter - present

Pieter Visscher, Stated Clerk - present

William Young, Treasurer –

RE Linya Bell, Chair, opened the meeting with a devotion from Isaiah 28 and the preamble to a “Confession for Such A Time of This” and with prayer at 10:03.

ACTION to adopt the agenda was **approved**.

ACTION to adopt the minutes of the September 3, 2020 meeting was **approved**.

RE Connie Martin reported for the Nominating Committee

- Nominations needed for PJC, COM and Personnel Committees, COR

TE Libby Moses reported for the Personnel Committee

Will meet when have new members

TE David Bennett reported from the Financial Oversight Committee [*see written report*]

- Presbytery’s financial status is in good shape
- Developing resource materials for a ‘Minute for the Presbytery Mission’
- Presbytery mission pledges are doing very well.
- Financial Statements to go out Mid November, along with Directories, Presbytery Pledge Brochure and Pledge Letter from Council.

ACTION to authorize the Treasurer to transfer accounts from North Country Savings Bank to Community Bank, NA was **approved**.

ACTION to authorize the Financial Secretary to incorporate all accounts that use the Presbytery’s Tax ID number into the Presbytery’s balance sheet as of January 1 was **approved**.

ACTION to authorize Carrie Demers to send personalized thank you notes on behalf of the Coordinating Council to acknowledge gifts from online donations was **approved**.

ACTION to recommend a 4% raise for the Resource Presbyter to be allocated as is most beneficial for his circumstance and assign a ‘David Appreciation Month’ for the month of December was **approved**.

ACTION to recommend that the anticipated income from the ‘Sustaining the Dream Fund’ be increased to \$45,000.00 was **approved**.

ACTION to recommend a budget of \$121,220.00 for 2021 was **approved**.

Stated Clerk reported that the personal and church file cabinets have been moved from Star Lake to Ogdensburg; that Presbyterian Planning Calendars are still available and will be sending out forms for directory update. Importance of safely keeping records/sending them to Presbyterian Historical Society.

Resource Presbyterian presented his report [*see written report*]

- Directory to be published promptly
- A communications plan for distributing newsletters, etc. will be developed.
- Discussed Boundary Awareness Training using 'LeaderWise' scheduled for either January 19 from 6:00 - 8:30 Eastern, and January 28 from 2:00 - 4:30 Eastern. Will require all persons serving in pastoral leadership and invite Clerks of Session to participate
- Synod will offer loans of up to \$10,000 to Presbyteries

ACTION to authorize vacation November 23-29 and December 24-31 was **approved**.

ACTION to authorize the Resource Presbyterian to use continuing education funds to purchase a computer and to rollover for next year remaining continuing education funds from 2020 was **approved**.

Discussed planning for the November Presbytery meeting:

257th – November 10

Location: via ZOOM with the RP, SC and Moderator co-located in Plattsburgh

Worship Leader/Eucharist Celebrant – Leonard Sponaugle?

Ministry of the Word – Katrina Hebb? Howard Cain?

Offering Recipient:

Schedule:

Registration 9:30-10:00

10:00 Call to Order

- Call to Worship
- Opening Prayer
- Prayer of Confession and Assurance of Forgiveness

10:10 Welcoming First Time Visitors

Seating of Corresponding Members

Certification of a quorum

10:15 Approval of Docket; Consent agenda;

10:20 Ministry of the Word –

10:30 – Business

Coordinating Council Report

- Budget Proposal

COM Report

CPM Report

Trustees Report

Nominating Committee

11:00 – Eucharist, offering and Prayers of the People

Offering to go to Sustaining the Dream Fund

Adjourn

ACTION to designate the offering to go to the Sustaining the Dream Fund was **approved**.

ACTION to adjourn was **approved**. Meeting adjourned a passage from Philippians 4:8-9 as prayer by
RE Linya Bell at 12:15.

Financial Highlights

for November 11, 2020 Presbytery Meeting

The Coordinating Council, through the diligent work of the Financial Oversight Committee [FOC], is pleased to offer the following financial highlights as we gather for our November stated meeting.

- ⇒ **Giving to the presbytery in 2020 has improved** since August in terms of per capita payments and mission pledges.
- ⇒ Financial Secretary Mary McGreevy will be **sending out church statements** indicating per capita assessments and presbytery/mission pledges and their payments to date. In order to be counted for 2020, payments need to arrive at the presbytery office by the first week of January.
- ⇒ Despite not being able to follow up with churches, the **presbytery pledges for 2020 recently crossed the \$30k line** and the council is setting an ambitious goal of \$45k in 2021 as part of the draft budget.
- ⇒ **Materials for promoting the presbytery pledge** as a mission entity will arrive in a packet to clerks of session and pastors very soon.
- ⇒ The **2021 Budget before you for approval has a new format** that helps in the tracking of income and expenses. Please feel free to reach out to any member of the FOC if you would like to walk through it together. The proposed Terms of Call are accounted for in the budget draft before you.
- ⇒ The 2021 budget continues to propose a **responsible withdrawal of \$30k** from presbytery unrestricted investments.
- ⇒ **Special thanks to our dedicated FOC members** for their work throughout the year to provide oversight, accountability and transparency! They include: Mary McGreevy [Financial Secretary], Bill Young [Treasurer], Dick Stephens [Asst. Treasurer], Bill Arps [Trustee Representative], Joann White [Coordinating Council and FOC Chair], David Bennett [Resource Presbyter, ex officio member]

Presbytery of Northern New York

Balance Sheet

PNNY 257th Stated Meeting - Pg 10

As of September 30, 2020

	Sep 30, 20
ASSETS	
Current Assets	
Checking/Savings	
1000 · Checking NCSB 2878	15,176.09
1010 · Savings/Money Market 7772	5,132.56
1011 · Payroll CBNA 1672	9,106.28
1012 · NCSB Debit Card 6671	1,149.90
1030 · Petty Cash	200.00
1045 · PW Key Bank Checking	476.44
1050 · PW Key Bank Money Market	9,008.02
Total Checking/Savings	40,249.29
Other Current Assets	
1200 · Undeposited Funds	900.00
1500 · Per Capita Receivable	9,455.13
1550 · Restricted Investments	32,874.14
1571 · Wells Fargo Main Acct 3197	532,926.23
1572 · Wells Fargo ST-MT Acct 4293	67,208.55
Total Other Current Assets	643,364.05
Total Current Assets	683,613.34
Other Assets	
1600 · Land, Bldg, & Equipment	2,000.00
Total Other Assets	2,000.00
TOTAL ASSETS	685,613.34
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	5,348.00
Total Accounts Payable	5,348.00
Other Current Liabilities	
2100 · GA General Mission	1,170.00
2120 · Other Givings	1,000.00
2150 · Synod General Mission	510.00
2180 · Heller Mission	13,808.04
2200 · Payroll Liabilities	1,448.06
Total Other Current Liabilities	17,936.10
Total Current Liabilities	23,284.10
Total Liabilities	23,284.10
Equity	
3100 · Net Assets - Permanently Restri	20,173.76
3200 · Net Assets - Unrestricted	641,099.99
Net Income	1,055.49
Total Equity	662,329.24
TOTAL LIABILITIES & EQUITY	685,613.34

Presbytery of Northern New York

Profit & Loss by Class PNNY 257th Stated Meeting - Pg 11

January through September 2020

	PPP	OPs/Admin	Res	Mission	MINC	WMEC	COM
Ordinary Income/Expense							
Income							
PPP Income	6,800.00	0.00	0.00	0.00	0.00	0.00	0.00
4000 · General Mission-PNNY portion	0.00	0.00	0.00	3,885.00	0.00	0.00	0.00
4001 · Pledge Dream RP Mission	0.00	0.00	145.71	0.00	0.00	0.00	0.00
Mission RP	0.00	0.00	13,591.91	0.00	0.00	0.00	0.00
4002 · Pledges WMEC & MINC Mission	0.00	0.00	0.00	-125.00	242.43	-263.13	0.00
MINC Mission Income	0.00	0.00	0.00	0.00	7,662.91	0.00	0.00
WMEC Mission Income	0.00	0.00	0.00	0.00	0.00	4,526.65	0.00
4005 · Per Capita Total Billing	0.00	60.00	0.00	0.00	0.00	0.00	0.00
4010 · Per Capita-PNNY Portion	0.00	21,348.87	0.00	0.00	0.00	0.00	0.00
4050 · Miscellaneous Income	0.00	0.00	0.00	300.00	0.00	0.00	100.00
4060 · Publications	0.00	373.50	0.00	0.00	0.00	0.00	0.00
Other Operating Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	6,800.00	21,782.37	13,737.62	4,060.00	7,905.34	4,263.52	100.00
Cost of Goods Sold							
5050 · Materials & Books	0.00	517.81	0.00	0.00	0.00	0.00	0.00
Total COGS	0.00	517.81	0.00	0.00	0.00	0.00	0.00
Gross Profit	6,800.00	21,264.56	13,737.62	4,060.00	7,905.34	4,263.52	100.00
Expense							
6001 · Salary & Wages	7,420.67	6,820.50	20,722.31	0.00	0.00	0.00	0.00
6008 · Bank/Credit Card Service Charge	0.00	15.00	0.00	0.00	0.00	0.00	0.00
6015 · Conferences and Meetings	0.00	179.99	0.00	0.00	0.00	0.00	0.00
6017 · Continuing Ed/Training	0.00	0.00	13.26	0.00	0.00	0.00	25.23
6025 · Dues and Subscriptions	0.00	19.98	0.00	0.00	0.00	0.00	0.00
6029 · Financial Assistance/Ministries	0.00	0.00	0.00	0.00	3,932.28	2,404.08	300.00
6030 · Insurance Expense	9.00	5,346.40	0.00	0.00	0.00	0.00	0.00
6040 · Interest Expense	0.00	10.40	0.00	0.00	0.00	0.00	0.00
6057 · Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6060 · Office Supplies/Equipment	0.00	1,834.36	81.31	0.00	0.00	0.00	0.00
6061 · Payroll Expenses	0.00	636.52	1,500.03	0.00	0.00	0.00	0.00
6062 · Pension/Health Exec Pres	0.00	0.00	10,246.40	0.00	0.00	0.00	0.00
6065 · Postage and Delivery	0.00	111.30	0.00	0.00	0.00	0.00	5.19
6070 · Professional Fees	0.00	5,850.00	0.00	0.00	0.00	0.00	250.00
6077 · Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	500.00
6079 · Stipends	0.00	0.00	0.00	0.00	0.00	0.00	300.00
6087 · Telephone/Internet monthly exp	0.00	818.83	60.00	0.00	0.00	0.00	0.00
6090 · Travel	0.00	69.60	1,990.67	0.00	0.00	0.00	0.00
Total Expense	7,429.67	21,712.88	34,613.98	0.00	3,932.28	2,404.08	1,380.42
Net Ordinary Income	-629.67	-448.32	-20,876.36	4,060.00	3,973.06	1,859.44	-1,280.42
Other Income/Expense							
Other Income							
7000 · Other Non-Operating Income	0.00	11.30	0.00	0.00	0.00	0.00	0.00
7001 · Interest Income	0.00	585.58	0.00	0.00	0.00	0.00	0.00
7002 · Dividend Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7010 · Unrealized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7015 · Realized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Income	0.00	596.88	0.00	0.00	0.00	0.00	0.00
Other Expense							
8001 · Investment Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8011 · Unknown Change to WF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	596.88	0.00	0.00	0.00	0.00	0.00
Net Income	-629.67	148.56	-20,876.36	4,060.00	3,973.06	1,859.44	-1,280.42

Presbytery of Northern New York

Profit & Loss by Class

PNNY 257th Stated Meeting - Pg 12

January through September 2020

	CPM	Trustee	IP	TOTAL
Ordinary Income/Expense				
Income				
PPP Income	0.00	0.00	0.00	6,800.00
4000 · General Mission-PNNY portion	0.00	0.00	0.00	3,885.00
4001 · Pledge Dream RP Mission	0.00	0.00	0.00	145.71
Mission RP	0.00	0.00	0.00	13,591.91
4002 · Pledges WMEC & MINC Mission	0.00	0.00	0.00	-145.70
MINC Mission Income	0.00	0.00	0.00	7,662.91
WMEC Mission Income	0.00	0.00	0.00	4,526.65
4005 · Per Capita Total Billing	0.00	0.00	0.00	60.00
4010 · Per Capita-PNNY Portion	0.00	0.00	0.00	21,348.87
4050 · Miscellaneous Income	0.00	0.00	0.00	400.00
4060 · Publications	0.00	0.00	0.00	373.50
Other Operating Income	25.00	0.00	0.00	25.00
Total Income	25.00	0.00	0.00	58,673.85
Cost of Goods Sold				
5050 · Materials & Books	0.00	0.00	0.00	517.81
Total COGS	0.00	0.00	0.00	517.81
Gross Profit	25.00	0.00	0.00	58,156.04
Expense				
6001 · Salary & Wages	0.00	0.00	0.00	34,963.48
6008 · Bank/Credit Card Service Charge	0.00	0.00	0.00	15.00
6015 · Conferences and Meetings	0.00	0.00	0.00	179.99
6017 · Continuing Ed/Training	225.00	0.00	0.00	263.49
6025 · Dues and Subscriptions	0.00	0.00	0.00	19.98
6029 · Financial Assistance/Ministries	0.00	0.00	1,000.00	7,636.36
6030 · Insurance Expense	0.00	0.00	0.00	5,355.40
6040 · Interest Expense	0.00	0.00	0.00	10.40
6057 · Miscellaneous	0.00	0.00	0.00	0.00
6060 · Office Supplies/Equipment	0.00	0.00	0.00	1,915.67
6061 · Payroll Expenses	0.00	0.00	0.00	2,136.55
6062 · Pension/Health Exec Pres	0.00	0.00	0.00	10,246.40
6065 · Postage and Delivery	0.00	0.00	0.00	116.49
6070 · Professional Fees	0.00	0.00	0.00	6,100.00
6077 · Scholarships	0.00	0.00	0.00	500.00
6079 · Stipends	0.00	0.00	0.00	300.00
6087 · Telephone/Internet monthly exp	0.00	0.00	0.00	878.83
6090 · Travel	0.00	0.00	0.00	2,060.27
Total Expense	225.00	0.00	1,000.00	72,698.31
Net Ordinary Income	-200.00	0.00	-1,000.00	-14,542.27
Other Income/Expense				
Other Income				
7000 · Other Non-Operating Income	0.00	0.00	0.00	11.30
7001 · Interest Income	0.00	1,424.51	0.00	2,010.09
7002 · Dividend Income	0.00	5,101.57	0.00	5,101.57
7010 · Unrealized Gain/Loss	0.00	19,255.02	0.00	19,255.02
7015 · Realized Gain/Loss	0.00	-7,780.30	0.00	-7,780.30
Total Other Income	0.00	18,000.80	0.00	18,597.68
Other Expense				
8001 · Investment Fees	0.00	2,996.35	0.00	2,996.35
8011 · Unknown Change to WF	0.00	3.57	0.00	3.57
Total Other Expense	0.00	2,999.92	0.00	2,999.92
Net Other Income	0.00	15,000.88	0.00	15,597.76
Net Income	-200.00	15,000.88	-1,000.00	1,055.49

2020 Church Pledges				
Church	PNNY Pledge	MINC	WMEC	Will do Offering
Individual Pledges	\$ 3,200.00		\$ 300.00	
Adirondack PC	\$ 1,000.00	\$ -	\$ -	-
Brasie Corners UPC of Macomb				
Canton Brick Chapel				
Canton First PC	\$ -	\$ 2,000.00	\$ -	
Chateaugay First PC				
Chaumont First PC	\$ 100.00	\$ 300.00	\$ 100.00	
Chazy PC	\$ -	\$ -	\$ -	
Childwold Memorial	\$ 4,250.00	\$ 600.00	\$ -	
Crary Mills PC	\$ -	\$ -	\$ -	
Dailey Ridge First PC	\$ -	\$ 100.00	\$ 80.00	
Dexter First PC	\$ 250.00			
Evans Mills First PC of Leray	\$ 100.00	\$ 400.00	\$ 300.00	
Fort Covington First PC	\$ 1,080.00	\$ 270.00	\$ 150.00	
Gouverneur First PC	\$ 100.00	\$ 400.00	\$ -	
Hammond PC	\$ 2,400.00	\$ 1,000.00	\$ 600.00	
Heuvelton Firt PC	\$ 800.00	\$ -	\$ -	
Lisbon United PC	Offering	\$ -	\$ -	09/06/2020
Mount Moriah PC				
Ogdensburg First PC	\$ 1,600.00	\$ 1,200.00		
Ogdensburg Stone PC	\$ 1,200.00			
Oxbow United PC				
Peru Community Church				
Plattsburgh First PC	\$ 4,800.00	\$ 3,000.00	\$ 1,800.00	
Potsdam First PC	\$ 500.00	\$ 360.00	\$ -	
Rouses Point First PC	\$ -	\$ 31.25	\$ 18.75	
Sackets Harbor United PC	\$ 300.00	\$ -	\$ -	
Saranac Lake First PC	\$ 4,000.00	\$ 312.50	\$ 187.50	
Scotch PC				
Theresa PC	\$ 1,000.00	\$ 500.00	\$ -	
Tupper Lake United Community Church	\$ 500.00	\$ -	\$ -	
Waddington First PC				
Watertown First PC				
Watertown Multi-Ethnic Community	\$ 200.00	\$ 62.50	\$ 37.50	
Watertown Korean PC				
Watertown Stone PC	\$ 1,200.00	\$ 2,500.00	\$ 1,500.00	
Western Adirondack PC	\$ 2,000.00	\$ 1,000.00	\$ -	
Total Pledged	\$ 30,580.00	\$ 14,036.25	\$ 5,073.75	
2020 Goal	\$ 41,000.00	\$ 10,000.00	\$ 6,000.00	
Difference	\$ (10,420.00)	\$ 4,036.25	\$ (926.25)	

Presbytery of Northern New York 2021 Budget Draft

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	OPs/Admin	Res	MINC	WMEC	COM	CPM	Council	Trustee	TOTAL
Ordinary Income/Expense									
Income									
4001 · Pledge Dream RP Mission	0.00	45,000.00	0.00	0.00	0.00	0.00	0.00	0.00	45,000.00
4002 · Pledges WMEC & MINC Mission	0.00	0.00	14,000.00	6,000.00	0.00	0.00	0.00	0.00	20,000.00
4010 · Per Capita-PNNY Portion	22,837.94	0.00	0.00	0.00	2,777.59	1,851.72	2,777.59	617.24	30,862.08
4060 · Publications	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Total Income	23,437.94	45,000.00	14,000.00	6,000.00	2,777.59	1,851.72	2,777.59	617.24	96,462.08
Cost of Goods Sold									
5050 · Materials & Books	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Total COGS	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Gross Profit	22,837.94	45,000.00	14,000.00	6,000.00	2,777.59	1,851.72	2,777.59	617.24	95,862.08
Expense									
6000 · Operations	0.00	0.00	0.00	0.00	1,000.00	1,000.00	3,000.00	800.00	5,800.00
6001 · Salary & Wages	12,500.00	34,320.00	0.00	0.00	0.00	0.00	0.00	0.00	46,820.00
6015 · Conferences and Meetings	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6017 · Continuing Ed/Training	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
6019 · Contract Labor/Consultants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6025 · Dues and Subscriptions	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
6029 · Financial Assistance/Ministries	0.00	0.00	14,000.00	6,000.00	2,000.00	0.00	0.00	0.00	22,000.00
6030 · Insurance Expense	3,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,400.00
6060 · Office Supplies/Equipment	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
6061 · Payroll Expenses	1,000.00	4,625.00	0.00	0.00	0.00	0.00	0.00	0.00	5,625.00
6062 · Pension/Health Exec Pres	0.00	16,000.00	0.00	0.00	0.00	0.00	0.00	0.00	16,000.00
6065 · Postage and Delivery	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
6070 · Professional Fees	13,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,800.00
6072 · Rent - Office Space	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
6077 · Scholarships	0.00	0.00	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
6087 · Telephone/Internet monthly exp	1,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,600.00
6090 · Travel	1,500.00	3,000.00	0.00	0.00	2,000.00	0.00	1,000.00	0.00	7,500.00
6093 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	36,100.00	59,945.00	14,000.00	6,000.00	5,000.00	3,000.00	4,000.00	800.00	128,845.00
Net Ordinary Income	-13,262.06	-14,945.00	0.00	0.00	-2,222.41	-1,148.28	-1,222.41	-182.76	-32,982.92
Other Income/Expense									
Other Income									
7000 · Other Non-Operating Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7001 · Interest Income	700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00
7999 · Withdrawals balance sheet funds	11,700.00	14,100.00	0.00	0.00	2,100.00	900.00	1,200.00	0.00	30,000.00
Total Other Income	12,400.00	14,100.00	0.00	0.00	2,100.00	900.00	1,200.00	0.00	30,700.00
Other Expense									
Other Non-Operating Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	12,400.00	14,100.00	0.00	0.00	2,100.00	900.00	1,200.00	0.00	30,700.00
Net Income	-862.06	-845.00	0.00	0.00	-122.41	-248.28	-22.41	-182.76	-2,282.92

2021 Terms of Call

Rev. David H. Bennett
Resource Presbyter
Presbytery of Northern New York

(Part-Time Installed Position – 24 hours per week)

	<u>2019</u>	<u>2020</u>	<u>2021</u>
Cash Salary	\$8,000	\$8,000	\$9,320
Housing Allowance	\$25,000	\$25,000	\$25,000
TOTAL EFFECTIVE SALARY	\$33,000	\$33,000	\$34,320
<u>Other Compensation</u>			
SECA		\$2,524	\$2,626
403b Employer Matching Contribution	\$2,000	\$2,000	\$2,000
<u>Benefits</u>			
* Travel & Professional (Reimbursement)	\$8,000	\$8,000	\$3,000 *
Continuing Education (Reimbursement)	\$2,000	\$2,000	\$2,000
Board of Pensions Dues	\$14,960	\$14,960	\$14,960
TOTAL COST	\$59,960	\$62,484	\$58,905

* Travel & Professional Reimbursement lowered and spread out within the budget to reflect work on behalf of COM, Council, CPM, etc.

Vacation: 4 weeks

Study Leave: 2 weeks

ACTIONS of the Commission on Ministry (COM)
subsequent to the 256th Stated Meeting (September 2020)

- Authorized RE Rae Louise Tate and TE Ted Tate to lead worship at First Presbyterian Church of Gouverneur more frequently than twice monthly as needed until further notice.
- Authorized Resource Presbyter, TE David Bennett, to contract with 'LeaderWise' to conduct online Boundary Awareness Training in conjunction with Cayuga-Syracuse Presbytery at a cost of \$55.00 per attendee to be funded by the Presbytery (with participants invited to reimburse the Presbytery using study leave funds).