

Northern New York Presbytery
257th Stated Meeting
November 10, 2020 via ZOOM

WE GATHER IN GOD'S NAME

The 257th Stated meeting of the Presbytery of Northern New York was called to order at 10:00 am. on Tuesday, November 10 via ZOOM by Moderator, TE Paul Heller who opened the meeting with a Call to Worship, Prayer, a Call to Confession, a Prayer of Confession and an Assurance of Forgiveness.

ACTION to set aside any standing rules that preclude meeting electronically was **approved**.
First time Commissioners and visitors, including those joining via Facebook Live were welcomed

The Stated Clerk certified that a quorum was present.

ACTION to adopt the docket as presented was **approved**.

ACTION to seat as corresponding members Rev. Howard Cain (FPC Fort Covington) Rev. Eric Harblin (UPC of Macomb), Rev. Dr. Colin Tuggle (TLUCC), Rev. Anne Wichelns (St. Andrews shared ministry) was **approved**.

Roll Call

Continuing Members of Presbytery – Validated Ministries

David Bennett, Michael Catanzaro, Lori Danielson, Katrina Hebb, Richard Hinkle, Sarah Young Ju Lee, Timothy Luoma, Leonard Sponaugle, and Joann White.

Excused: Elizabeth Moses, Anders Pedersen, Susan Winsor, Laurena Will

Continuing Members of Presbytery – Honorably Retired: Paul Heller, and Martha Montovani

Temporary Members of Presbytery:

Present: Betsy Westman

Excused: Rachel Roberts, Martin Weitz

Commissioned Pastors:

Present: Pieter Visscher, Carrie Demers,

Excused: Donna Doig, and Ronald Sinclair

Ruling Elder Officer Members of Presbytery:

Present: Connie Martin, Linya Bell, Richard Stephens, Pieter Visscher

Excused: William Young

Ruling Elder Commissioners:

Adirondack:

Brasie Corners:

Canton Brick Chapel:

Canton Crary Mills:

Canton First:

Chateaugay First:

Chaumont First:

Chazy:

Childwold Memorial:

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Daily Ridge First:

Dexter First: Melba Ellingsworth

Evans Mills: Kathy Hicks

Fort Covington: Earl Schell

Gouverneur First:

Hammond:

Heuvelton First: William Backus

Lisbon United:

Madrid Scotch:

Ogdensburg First: Connie Martin

Ogdensburg Stone: Shirley Thompson

Oxbow United:

Peru Community:

Plattsburgh First: Stuart Voss

Port Henry:

Potsdam First:

Rouses Point First:

Sackets Harbor United: Richard Stephens

Saranac Lake First:

Theresa: Gail Marsh

Tupper Lake United Community:

Waddington First:

Watertown First: Kim Collins

Watertown Korean:

Watertown Stone:

Western Adirondack: Mairi Meredith

Presbyterian Women:

Visitors in attendance: Ella Eckert, Cherly Bounty

WE CELEBRATE OUR MINISTRIES AND MISSION

Stated Clerk, Ruling Elder Pieter Visscher presented the consent agenda.

ACTION to adopt the consent agenda as amended was **approved**. This approval included: the minutes of the 256th Stated Meeting (September 2020), receiving the Coordinating Council minutes of 29 October 2020 (Preliminary) [A], receiving the Treasurer's report (as of 30 September 2020) [B], and accepting the actions of the Commission on Ministry since the 255th Presbytery meeting [C]. [*Appendices A through C*]

TE Katrina Hebb presented the Ministry of the Word based on Acts 15:1-21 that challenged listeners to change in ways that open themselves to accepting others regardless of who they may be followed a prayer for illumination.

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RE Linya Bell presented the report from the Coordinating Council

ACTION to endorse the terms of call for the Resource Presbyter, Rev. David Bennett was **approved**. [*Appendix D*]

ACTION to endorse the proposed budget was **approved**. [*Appendix E*]

The Coordinating Council has designated the month of December as Rev. David Bennett appreciation month. Sessions and individuals are encouraged to send notes, emails and texts of appreciation for his work as Resource Presbyter throughout the month.

TE Richard Hinkle presented a report from the Commission on Ministry.

Boundary Awareness Training using the resource 'LeaderWise' is scheduled for January 19: 6-8:30 PM and January 28: 2:00-4:30 PM both via ZOOM with participation required for all persons supplying pulpits on one or the other of those dates. Links to register will be sent to all required participants. The \$55.00 cost per participant will be born by the Presbytery with participants invited to use their continuing education funds to help defray this cost.

RE Connie Martin presented the report from the Nominating Committee

For the Permanent Judicial Commission:

RE Barbara Perry (Class of 2024)

RE Melba Ellingsworth (Class of 2026)

TE Timothy Luoma (Class of 2026)

For the Personnel Committee:

RE Rob Meisenheimer (Class of 2021)

There were no nominations from the floor.

ACTION elect these nominees by unanimous consent was **approved**.

RE Stuart Voss presented a report from the Board of Trustees including the status of the Presbytery's investments. Trustees are pursuing more flexible options for the investment portfolio.

RE Linya Bell reported on the Synod Assembly.

TE David Bennett shared information regarding how he and the Presbytery can support its congregations and members.

TE Leonard Sponaugle led the Presbytery in the celebration of the Eucharist which included the prayers of the people. An offering to support the Presbytery's 'Sustaining the Dream Fund' was received via the online portal.

There being no further business, a motion to adjourn was approved.

The meeting was adjourned with prayer and a benediction at 11:02 am.

Northern New York Presbytery
Special Meeting
January 16, 2021 via ZOOM

The Special meeting of the Northern New York Presbytery was called to order at 10:00 am. on Saturday, January 16, 2021 via ZOOM by Moderator, TE Paul Heller who opened the meeting with prayer.

The Moderator advised those in attendance that the purpose of this special meeting is to 1) respond to the request from the Session of the United Presbyterian Church of Oxbow to be dismissed from Northern New York Presbytery and the Presbyterian Church (U.S.A.) and to consider whether to continue Ruling Elder Ronald Sinclair as the Commissioned Pastor of the United Presbyterian Church of Oxbow. He further noted that because this is a Special meeting, no other business than that for which the meeting was called may be conducted.

The Stated Clerk certified that a quorum was present.

ACTION to set aside any standing rules that preclude meeting electronically was **approved**.

First time Commissioners and visitors were welcomed.

ACTION to seat as corresponding members Rev. Howard Cain (FPC Fort Covington) Rev. Eric Harblin (UPC of Macomb), Rev. Dr. Colin Tuggle (TLUCC), Rev. Anne Wichelns (St. Andrews shared ministry) was **approved**.

Roll Call

Continuing Members of Presbytery – Validated Ministries

David Bennett, Michael Catanzaro, Lori Danielson, Katrina Hebb, Richard Hinkle, Sarah Young Ju Lee, Elizabeth Moses, Leonard Sponaugle, Joann White and Laurena Will.

Excused: Anders Pedersen, Susan Winsor, Timothy Luoma,

Continuing Members of Presbytery – Honorably Retired: Paul Heller, and Martha Montovani, Ted Tate,

Temporary Members of Presbytery:

Present: Betsy Westman, Martin Weitz. D. Richard Will, and Evelyn Meredith

Excused:

Commissioned Pastors:

Present: Pieter Visscher, Carrie Demers, and Ronald Sinclair

Excused: Donna Doig

Ruling Elder Officer Members of Presbytery:

Present: Connie Martin, Linya Bell, Richard Stephens, Pieter Visscher

Excused: William Young

Ruling Elder Commissioners:

Adirondack:

Brasie Corners:

Canton Brick Chapel:

Canton Crary Mills:

Canton First: Janet Stitt

Chateaugay First:

Chaumont First:

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Special Meeting
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Chazy:

Childwold Memorial:

Daily Ridge First:

Dexter First: Melba Ellingsworth

Evans Mills: Kathy Hicks

Fort Covington: Earl Schell

Gouverneur First:

Hammond:

Heuvelton First: William Backus

Lisbon United:

Madrid Scotch:

Ogdensburg First: Connie Martin

Ogdensburg Stone: Shirley Thompson

Oxbow United: Penny Slate

Peru Community: Don Haight

Plattsburgh First: Stuart Voss

Port Henry:

Potsdam First:

Rouses Point First:

Sackets Harbor United: Richard Stephens

Saranac Lake First:

Theresa: Gail Marsh

Tupper Lake United Community:

Waddington First:

Watertown First: Kim Collins

Watertown Korean:

Watertown Stone:

Western Adirondack: Mairi Meredith

Presbyterian Women:

Visitors in attendance:

Joyce Bancroft

ACTION For this meeting today in order to most effectively use our time while allowing full participation of all those interested in engaging in debate on the docketed motions to come before this assembly 1) that an individual's time to speak be limited to two minutes; 2) that individuals may only speak to each motion once and 3) that all the members of the Oxbow Session and the members of the Presbytery's Commission on Ministry who so desire be given the privilege of the floor during the debate of the docketed motions. Was **approved without objection**.

Northern New York Presbytery
Special Meeting
January 16, 2021 via ZOOM

The stated Clerk explained the process for addressing the two purposes of the special meeting using the attributes of the ZOOM meeting program.

ACTION to allow Ruling Elder Ronald Sinclair to speak for up to four minutes was **approved**.

MOTION to form an Administrative Commission in accordance with Book of Order G-3.0303e consisting of the following Teaching Elders and Ruling Elders to address the request of the United Presbyterian Church of Oxbow to be dismissed from the Presbyterian Church (USA):

Teaching Elder: Martha Montovani

Teaching Elder: Martin Weitz

Ruling Elder: Donald Haight

Ruling Elder: William Arps

Ruling Elder: Joyce Bancroft

The commission is tasked with

1. Verifying that the dismissal request is signed by the Moderator and the Clerk of Session as representing the official action of the Session.
2. Meeting with the Commission appointed by the Session for the purpose of discussing the Session's request.
3. Training the Session Commission on the meaning and history of the 'Trust Clause' [G-4.0203].
4. Training the Session Commission regarding the requirement that congregations dismissed must be dismissed to another Reformed denomination that currently holds membership in the World Communion of Reformed Churches.
5. Conducting at least one listening session (aka, town hall meeting) with the congregation. This meeting(s) will:
 - a) Be communicated to the entire church membership well in advance of the meeting(s).
 - b) Poll the members (in writing) to discern if any wish to remain part of the PC(USA) with the poll mailed to any members unable to attend. (Note: This is NOT a congregational meeting) (A member of the Presbytery's Commission and Session's Commission should both verify the results of the poll).
6. Meeting with the Session commission and determining if there are a sufficient number of members of the congregation who do not wish to be dismissed to constitute a continuing congregation at the existing location.
7. Meeting with the Pastor to ascertain his personal and professional desires if dismissal occurs.
8. Obtaining independent appraisals and valuations of property, at the expense of the congregation seeking dismissal. The Presbytery will select the appraiser. (Note: the property may include two cemeteries).
9. Requesting a full inventory of all other property and financial records, including all investments, memorials, funds and sources of income other than direct giving. This will include a walkthrough of the building to confirm inventory.
10. Reviewing any potential sources of legal liability, including known past sexual misconduct, accidents, debts, liens, etc.

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Special Meeting
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11. Verifying that the congregation has been incorporated in accordance with the Religious Corporation Laws of New York State [G-4.0101]. If not, the Session needs to pursue incorporation.
12. Being authorized to assume original jurisdiction if it determines that the session cannot exercise its authority. The existing session shall cease to act until such time as the presbytery shall otherwise direct.
13. Gathering all information, insuring all parties have had a chance to express their viewpoints to the AC, then meeting privately to determine a potential settlement plan. The information gathered includes:
 - a) Reviewing the congregation's records concerning its assets and liabilities, and make a reasonable determination of the approximate value of real and personal property. This usually involves review of the appraisal of the property, insurance records, the church's budget, mortgage(s) and bank records.
 - b) Reviewing the Presbytery's projected needs as related to lost Per Capita and possible new ministry detailed in Mission and Strategy reports
 - c) Considering any settlement proposal submitted by the Session Commission.
 - d) Determining if the congregation should be dismissed with or without property, whether or not there is a PC(USA) remnant which would need to divide assets with the congregation that is leaving, and what the amounts of any financial settlements should be.
 - 1) If the congregation or a non-PC(USA) group leaving the church is being dismissed without property, it's often appropriate to offer a financial settlement.
 - 2) If the AC is recommending that the Presbytery retain control of the property, it should also estimate costs to do so, and potential benefits.
14. Making a recommendation to the Presbytery with the following options:
 - a) That the congregation continue as a member congregation of the PCUSA with no additional action.
 - b) That the congregation be dissolved.
 - c) That the congregation be dismissed to another Reformed Denomination.
15. If the AC recommends dismissal to another Reformed denomination it should also recommend to the Presbytery:
 - a) Dismissal date of the congregation, at least 90 days from the date of the decision of the Presbytery
 - b) The denomination to which the church will be dismissed
 - c) If applicable, the denomination to which the pastor will be dismissed
 - d) Dissolution of the AC on the date of the congregation's dismissal
 - e) Proof of acceptance into a member denomination of the World Communion of Reformed Churches in the United States.
 - f) Requirement to provide the church's original minutes, rolls and registers to the Stated Clerk
 - g) The financial terms of the settlement
 - h) Reversionary clause to be included in any deed transferring the property:
PROVIDED HOWEVER that, if within a period of 25 years from the date of its dismissal from the Presbyterian Church USA, which _____ (the date of dismissal), Grantee either shall (a) intentionally dissolve its corporate existence; or

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Special Meeting
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(b) fail to remain under the ecclesiastical authority of any Reformed denomination that holds membership in the World Communion of Reformed Churches in the United States, then Grantee's real property shall revert to Grantor or its successor Presbytery. This reversion shall apply to all real property owned by Grantee on the date of dismissal, together with any and all replacement real property. The conditions and provisions of this reversion shall mutually cease without further action or obligation by either party 25 years after the date of Grantee's dismissal.

16. Keeping detailed minutes of its proceedings, records from the congregation, notes taken at listening sessions and notes of interactions with the congregation's leadership, and give these to the Stated Clerk for archiving upon completion its task.
17. If recommending either dissolution or dismissal, obtaining all original church files. This is required by a ruling of the GAPJC in case 221-08 (McGee vs. NYC Presbytery, page 6); copies are not sufficient. Files include all session minutes rolls and registers, as well as other documents deemed of value to the Presbyterian Historical Society.

The Moderator opened the floor for questions on the motion before debate began.

MOTION to extend debate for ten minutes those speaking against the motion was **approved 79% to 21%.**

Following debate on the motion which alternated between affirming and opposing comments, the motion was **approved.**

ACTION to not renew the commission of Ruling Elder Ronald Sinclair to pastoral service for the United Presbyterian Church of Oxbow effective immediately was **approved.**

There being no further business authorized to come before this special meeting, **ACTION** to adjourn was **approved.**

The meeting was closed with prayer and a benediction by the Moderator.

Minutes of Northern NY Presbytery Coordinating Council

Thursday, January 14, 2021

Via ZOOM

Council members:

RE Linya Bell, Chair - present

RE Connie Martin (2022) – present

TE Paul Heller (2022), Moderator - present

TE Joann White (2023) – present

TE Libby Moses (2023) - present

TE Laurena Will (2023) - present

Ex officio:

David Bennett, Resource Presbyter - present

Pieter Visscher, Stated Clerk - present

William Young, Treasurer –

RE Linya Bell, Chair, opened the meeting with a devotion from Genesis 31 and with prayer at 10:05. The agenda was developed by consensus to include acceptance of the October 29 minutes, a discussion of the situation in Oxbow and authorizing a stipend for the chair of the Administrative Commission that is anticipated to be approved for Oxbow.

ACTION to accept the minutes of the October 29 meeting was **approved as amended**.

ACTION to authorize the Resource Presbyter to promote opportunities to support mission opportunities related to persons on the Akwasasne Reservation was **approved**.

The RP and SC presented the situation in the United Presbyterian Church in Oxbow.

ACTION to authorize the chair of the Administrative Commission to receive a stipend of \$300 per month was **approved**.

The next meeting will be February 11 at 10:00 am via ZOOM.

ACTION to adjourn was **approved**.

Meeting was closed with prayer by Rev. Joann White at 11:45,

Northern New York Presbytery
Coordinating Council Minutes
11 February 2021 via ZOOM

Council members:

RE Linya Bell, Chair - present

RE Connie Martin (2022) – present

TE Paul Heller (2022), Moderator - present

TE Joann White (2023) – present

TE Libby Moses (2023) - present

TE Laurena Will (2023) - present

Ex officio:

David Bennett, Resource Presbyter - present

Pieter Visscher, Stated Clerk - present

William Young, Treasurer – excused

Meeting was opened by the chair, RE Linya Bell with the ‘Serenity Prayer’ at 10:03 am

ACTION to adopt the agenda was **approved**.

ACTION to accept the minutes of January 14, 2021 was **approved**.

TE Libby Moses reported for the Personnel Committee. Planning to meet in March to review staffing structure and position descriptions.

RE Connie Martin reported for the Nominating Committee. Planning to meet later this month to develop list of nominations.

TE Joann White reported for the Financial Oversight Committee. Reviewed congregation pledges for 2021. Thank you letters and certificates recognizing commitments that are made are planned.

RE Pieter Visscher, Stated Clerk reported

Statistical Reporting Status

Directory input

Terms of Call report

St. Lawrence County Office of the Aging request

TE David Bennett provided an update on the Synod Assembly/Commission.

TE David Bennett, Resource Presbyter reported. [*see RP report*]

Boundaries Awareness Training – good participation

Support for Shinnecock Nation – letter of support and solidarity sent to government leaders being drafted by Joann White.

Reviewed Presbytery’s communications plan

Reviewed plan for twice monthly “Resource Connections” newsletter

NOTE: David plans to make Wednesdays his ‘day off’ each week.

ACTION to authorize David’s vacation from April 5-11 was **approved**.

Council ‘retreat’ meeting on May 13 with committee chairs.

ACTION to invited the BOP representative to preach and officiate at the sacraments at the 258th meeting. Alternative would be Howard Cain was **approved**.

ACTION to adjourn was **approved**.

Northern New York Presbytery
Coordinating Council Minutes
11 February 2021 via ZOOM

Meeting was closed with prayer by TE Paul Heller at 12:11 pm

Northern New York Presbytery
Coordinating Council Minutes
11 March 2021 via ZOOM

Council members:

RE Linya Bell, Chair - present

RE Connie Martin (2022) – present

TE Paul Heller (2022), Moderator - present

TE Joann White (2023) – present

TE Libby Moses (2023) - present

TE Laurena Will (2023) - present

Ex officio:

David Bennett, Resource Presbyter - present

Pieter Visscher, Stated Clerk - present

William Young, Treasurer – excused

Meeting was opened by the chair, RE Linya Bell with Psalm 9 and prayer at 10:08 am.

ACTION to adopt the agenda was **approved**.

ACTION to accept the minutes of February 11, 2021 was **approved**.

RE Connie Martin reported for the Nominating Committee

Nominating Committee: Chair: Laurena, Melba Jean,

TE Libby Moses reported for the Personnel Committee. Reviewing staff positions.

TE Joann White reported for the Financial Oversight subcommittee

2020 operated at a deficit as expected, but was made up for by income from the investment portfolio

Two open invoices at end of year 2020 have since been reconciled.

Churches have met commitments and are expected to continue through 2021

RE Pieter Visscher reported as Stated Clerk: 28 of the 36 churches completed their statistical reporting. Session record reviews will be conducted in the fall when physical gatherings are possible.

TE David Bennett reported as Resource Presbyter [*see report*]

Council meeting in May will invite all committee chairs to participate in the meeting.

Reviewed the plan for the Presbytery meeting. Asking Rev. Howard Cain to preach and lead worship.

ACTION to adjourn was **approved**.

Meeting was closed with prayer by Rev. Paul Heller at 12:02 pm

2020 Treasurer's Report for Presbytery Annual Meeting 03/23/2021

The Financial Oversight Committee [a committee of the Coordinating Council] has reviewed the 2020 Balance Sheet and Profit & Loss Statement. Below are a few comments for those who would like a brief summary. Please feel free to reach out to any member of the committee if you have any questions or concerns. [FOC Members: Bill Young, David Bennett, Joann White, Mary McGreevy, Bill Arps, Dick Stephens]

2020 Summary:

- *Profit & Loss Budget vs. Actual:* For 2020 income of \$83,795.87 was better than expected and operating expenses of \$112,782.30 were lower than anticipated. This resulted in net ordinary income of (\$29,504.24) which was a substantially lower loss than expected. This deficit was offset by the \$43,914.88 increase in value of the Wills Fargo accounts. The total net income was \$14,410.64.
- *Balance Sheet:* The balance sheet as of Dec. 31, 2020 reflected a balance of \$11,709.23 in the checking account, \$553,424.63 in the main Wells Fargo account, and \$59,961.81 in the Wells Fargo Mission account.
- The committee received all reports with thanksgiving to Mary McGreevy for all her work.
- Despite all of the turmoil this year due to the pandemic, most of our churches were able to keep their commitments to the presbytery. We are starting off 2021 without needing a transfer from reserves!
- With new commitments from a few churches for 2021 towards the "Sustaining the Dream" campaign, we anticipate using less interest from reserves than in past years.
- The financial position at year end was more positive than in years past since increasing our spending to support a Resource Presbyter position.

Respectfully submitted,

Bill Young, Treasurer

Presbytery of Northern New York

Balance Sheet As of December 31, 2020

ASSETS

Current Assets

Checking/Savings

1000 · Checking NCSB 2878	11,709.23
1010 · Savings/Money Market 7772	826.83
1011 · Checking CBNA 1672	33,378.55
1012 · NCSB Debit Card 6671	336.47
1030 · Petty Cash	200.00
1045 · PW Key Bank Checking	476.44
1050 · PW Key Bank Money Market	9,008.02

Total Checking/Savings	55,935.54
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Other Current Assets

1200 · Undeposited Funds	10,598.00
1550 · Restricted Investments	37,389.46
1571 · Wells Fargo Main Acct 3197	553,424.63
1572 · Wells Fargo ST-MT Acct 4293	59,961.81

Total Other Current Assets	661,373.90
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Total Current Assets	717,309.44
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Other Assets

1600 · Land, Bldg, & Equipment	2,000.00
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Total Other Assets	2,000.00
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TOTAL ASSETS	719,309.44
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LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000 · Accounts Payable	20,211.00
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Total Accounts Payable	20,211.00
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Other Current Liabilities

PPP Loan	6,800.00
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2180 · Heller Mission	11,633.04
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2200 · Payroll Liabilities	1,384.36
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Total Other Current Liabilities	19,817.40
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Total Current Liabilities	40,028.40
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Total Liabilities	40,028.40
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Equity

3100 · Net Assets - Permanently Restri	20,173.76
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3200 · Net Assets - Unrestricted	641,099.99
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Net Income	18,007.29
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Total Equity	679,281.04
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TOTAL LIABILITIES & EQUITY	719,309.44
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Presbytery of Northern New York

258th Stated Meeting - Consent Agenda

Profit & Loss

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January through December 2020

	PPP	OPs/Admin	Res	Mission	MINC	WMEC	COM
Ordinary Income/Expense							
Income							
4000 · General Mission-PNNY portion	0.00	0.00	0.00	1,420.00	0.00	0.00	0.00
4001 · Pledge Dream RP Mission	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Mission RP	0.00	0.00	31,537.87	0.00	0.00	0.00	0.00
4002 · Pledges WMEC & MINC Mission	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MINC Mission Income	0.00	0.00	0.00	0.00	12,856.75	0.00	0.00
WMEC Mission Income	0.00	0.00	0.00	0.00	0.00	5,585.95	0.00
4005 · Per Capita Total Billing	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Per Capita-PNNY Portion	0.00	29,424.80	0.00	0.00	0.00	0.00	0.00
4050 · Miscellaneous Income	0.00	60.00	0.00	370.00	0.00	0.00	100.00
4060 · Publications	0.00	463.50	0.00	0.00	0.00	0.00	0.00
Other Operating Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	29,948.30	31,537.87	1,790.00	12,856.75	5,585.95	100.00
Cost of Goods Sold							
5050 · Materials & Books	0.00	517.81	0.00	0.00	0.00	0.00	0.00
Total COGS	0.00	517.81	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	29,430.49	31,537.87	1,790.00	12,856.75	5,585.95	100.00
Expense							
6001 · Salary & Wages	7,420.67	9,736.50	29,603.30	0.00	0.00	0.00	0.00
6008 · Bank/Credit Card Service Charge	0.00	15.00	0.00	0.00	0.00	0.00	0.00
6015 · Conferences and Meetings	0.00	179.99	0.00	0.00	0.00	0.00	0.00
6017 · Continuing Ed/Training	0.00	0.00	13.26	0.00	0.00	0.00	25.23
6019 · Contract Labor/Consultants	0.00	0.00	0.00	0.00	0.00	0.00	600.00
6025 · Dues and Subscriptions	0.00	427.33	19.98	0.00	0.00	0.00	0.00
6029 · Financial Assistance/Ministries	0.00	0.00	0.00	0.00	8,142.91	4,526.65	300.00
6030 · Insurance Expense	9.00	5,993.00	0.00	0.00	0.00	0.00	0.00
6040 · Interest Expense	0.00	10.40	0.00	0.00	0.00	0.00	0.00
6057 · Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6060 · Office Supplies/Equipment	0.00	512.55	1,392.30	0.00	0.00	0.00	0.00
6061 · Payroll Expenses	0.00	859.59	2,000.04	0.00	0.00	0.00	0.00
6062 · Pension/Health Exec Pres	0.00	0.00	15,369.60	0.00	0.00	0.00	0.00
6065 · Postage and Delivery	0.00	303.81	0.00	0.00	0.00	0.00	5.19
6070 · Professional Fees	0.00	8,250.00	0.00	0.00	0.00	0.00	250.00
6072 · Rent - Office Space	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00
6077 · Scholarships	0.00	0.00	0.00	0.00	0.00	0.00	500.00
6079 · Stipends	0.00	0.00	0.00	0.00	0.00	0.00	300.00
6080 · Subcontractor	0.00	1,305.00	0.00	0.00	0.00	0.00	0.00
6087 · Telephone/Internet monthly exp	0.00	1,095.23	60.00	0.00	0.00	0.00	0.00
6090 · Travel	0.00	897.60	3,036.52	0.00	0.00	0.00	0.00
Total Expense	7,429.67	31,586.00	51,495.00	0.00	8,142.91	4,526.65	1,980.42
Net Ordinary Income	-7,429.67	-2,155.51	-19,957.13	1,790.00	4,713.84	1,059.30	-1,880.42
Other Income/Expense							
Other Income							
7000 · Other Non-Operating Income	0.00	11.30	206.44	0.00	0.00	0.00	0.00
7001 · Interest Income	0.00	929.28	0.00	0.00	0.00	0.00	0.00
7002 · Dividend Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7010 · Unrealized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7015 · Realized Gain/Loss	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Income	0.00	940.58	206.44	0.00	0.00	0.00	0.00
Other Expense							
8001 · Investment Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8011 · Unknown Change to WF	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	940.58	206.44	0.00	0.00	0.00	0.00
Net Income	-7,429.67	-1,214.93	-19,750.69	1,790.00	4,713.84	1,059.30	-1,880.42

Presbytery of Northern New York

258th Stated Meeting - Consent Agenda

Profit & Loss

Page 16 of 32

January through December 2020

	CPM	Trustee	IP	EM MINC	TOTAL
Ordinary Income/Expense					
Income					
4000 · General Mission-PNNY portion	0.00	0.00	0.00	0.00	1,420.00
4001 · Pledge Dream RP Mission	0.00	0.00	0.00	0.00	0.00
Mission RP	0.00	0.00	0.00	0.00	31,537.87
4002 · Pledges WMEC & MINC Mission	0.00	0.00	0.00	0.00	0.00
MINC Mission Income	0.00	0.00	0.00	1,900.00	14,756.75
WMEC Mission Income	0.00	0.00	0.00	0.00	5,585.95
4005 · Per Capita Total Billing	0.00	0.00	0.00	0.00	0.00
4010 · Per Capita-PNNY Portion	0.00	0.00	0.00	0.00	29,424.80
4050 · Miscellaneous Income	52.00	0.00	0.00	0.00	582.00
4060 · Publications	0.00	0.00	0.00	0.00	463.50
Other Operating Income	25.00	0.00	0.00	0.00	25.00
Total Income	77.00	0.00	0.00	1,900.00	83,795.87
Cost of Goods Sold					
5050 · Materials & Books	0.00	0.00	0.00	0.00	517.81
Total COGS	0.00	0.00	0.00	0.00	517.81
Gross Profit	77.00	0.00	0.00	1,900.00	83,278.06
Expense					
6001 · Salary & Wages	0.00	0.00	0.00	0.00	46,760.47
6008 · Bank/Credit Card Service Charge	0.00	0.00	0.00	0.00	15.00
6015 · Conferences and Meetings	0.00	0.00	0.00	0.00	179.99
6017 · Continuing Ed/Training	225.00	0.00	0.00	0.00	263.49
6019 · Contract Labor/Consultants	0.00	0.00	0.00	0.00	600.00
6025 · Dues and Subscriptions	0.00	0.00	0.00	0.00	447.31
6029 · Financial Assistance/Ministries	0.00	0.00	1,000.00	1,000.00	14,969.56
6030 · Insurance Expense	0.00	0.00	0.00	0.00	6,002.00
6040 · Interest Expense	0.00	0.00	0.00	0.00	10.40
6057 · Miscellaneous	0.00	0.00	0.00	0.00	0.00
6060 · Office Supplies/Equipment	0.00	0.00	0.00	0.00	1,904.85
6061 · Payroll Expenses	0.00	0.00	0.00	0.00	2,859.63
6062 · Pension/Health Exec Pres	0.00	0.00	0.00	0.00	15,369.60
6065 · Postage and Delivery	0.00	0.00	0.00	0.00	309.00
6070 · Professional Fees	0.00	0.00	0.00	0.00	8,500.00
6072 · Rent - Office Space	0.00	0.00	0.00	0.00	2,000.00
6077 · Scholarships	1,800.00	0.00	0.00	0.00	2,300.00
6079 · Stipends	0.00	0.00	0.00	0.00	300.00
6080 · Subcontractor	0.00	0.00	0.00	0.00	1,305.00
6087 · Telephone/Internet monthly exp	0.00	0.00	0.00	0.00	1,155.23
6090 · Travel	0.00	0.00	0.00	0.00	3,934.12
Total Expense	2,025.00	0.00	1,000.00	1,000.00	109,185.65
Net Ordinary Income	-1,948.00	0.00	-1,000.00	900.00	-25,907.59
Other Income/Expense					
Other Income					
7000 · Other Non-Operating Income	0.00	0.00	0.00	0.00	217.74
7001 · Interest Income	0.00	1,424.76	0.00	0.00	2,354.04
7002 · Dividend Income	0.00	5,018.08	0.00	0.00	5,018.08
7010 · Unrealized Gain/Loss	0.00	48,277.72	0.00	0.00	48,277.72
7015 · Realized Gain/Loss	0.00	-7,780.30	0.00	0.00	-7,780.30
Total Other Income	0.00	46,940.26	0.00	0.00	48,087.28
Other Expense					
8001 · Investment Fees	0.00	4,168.83	0.00	0.00	4,168.83
8011 · Unknown Change to WF	0.00	3.57	0.00	0.00	3.57
Total Other Expense	0.00	4,172.40	0.00	0.00	4,172.40
Net Other Income	0.00	42,767.86	0.00	0.00	43,914.88
Net Income	-1,948.00	42,767.86	-1,000.00	900.00	18,007.29

Actions of the Commission on Ministry since the 257th Stated Meeting (November 2020)

January 12, 2021

Motion #1: Proposed motion to request the Presbytery authorize an Administrative Commission in response to the request of the Session of the United Presbyterian Church of Oxbow to be dismissed from the PC(USA).

ACTION to recommend approval of the motion to the presbytery at the special meeting was **approved**.

Motion #2: Proposed motion to not renew the Commission of RE Ronald Sinclair as Commissioned Ruling Elder for the United Presbyterian Church of Oxbow

ACTION to recommend approval of the motion to the presbytery at the special meeting was **approved**.

February 2, 2021

ACTION to appoint Rev. Lori Danielson as temporary moderator of the Oxbow Session if the way be clear was **approved**.

ACTION to authorize the Administrative Commission for Oxbow to celebrate the Lord's Supper as seems appropriate was **approved**.

ACTION to communicate to the Daily Ridge Session that the current moderatorial arrangement is able to be continued was **authorized**.

ACTION to authorize the Ministry Information Form for First Presbyterian Church of Watertown was **approved**.

ACTION to authorize the Ministry Information Form for Childwold Presbyterian Church was **approved**.

March 2, 2021

ACTION to recommend to the Presbytery that the Pastoral relationship between Rev. Richard Hinkle and Scotch Presbyterian Church of Chipman be dissolved effective April 5 was **approved**.

ACTION to prepare a list of all who participated in the Leaderwise Boundary Awareness Training and place a notice in their files that they completed it was **approved**.

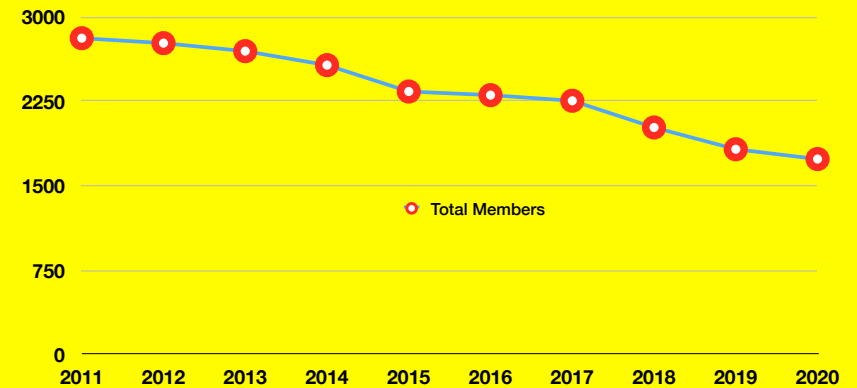
ACTION to approve the Terms of Call of Ruling Elder 'Skip' Eddy as the Ruling Elder Commissioned for Particular Service for the Crary Mills Presbyterian Church was **approved**.

ACTION to authorize the annual COM Report was **approved**.

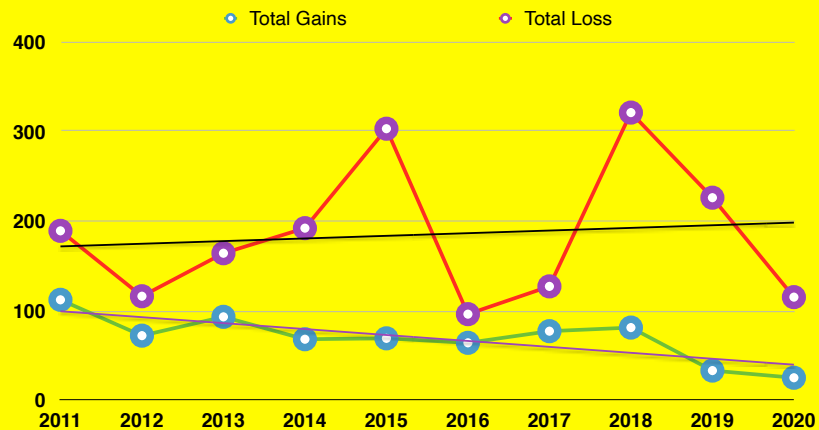
ACTION to authorize the Resource Presbyter to send a letter to all churches regarding the process 're-opening' in light of the COVID-19 pandemic was **approved**.

Presbytery of Northern New York Statistical Summary 2020

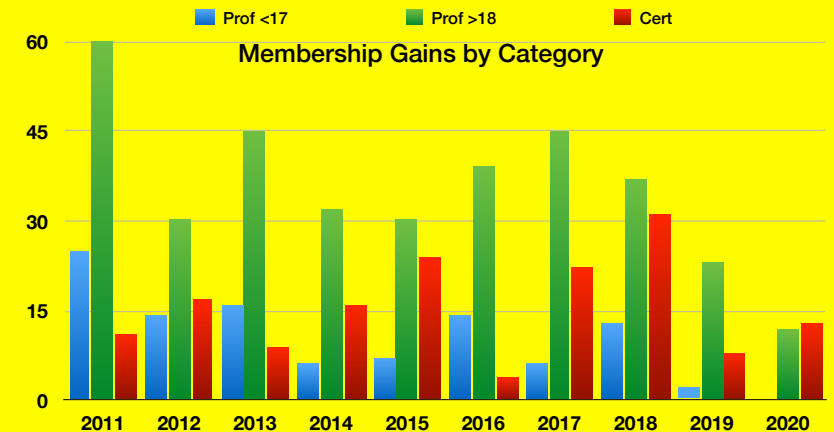
Membership Trends



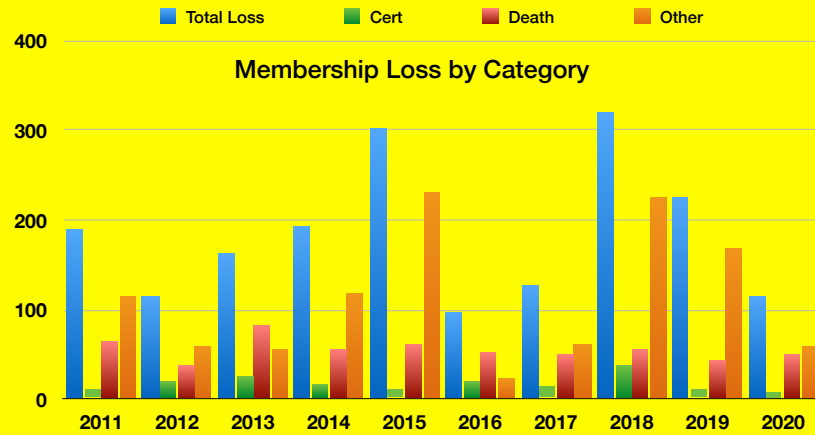
Membership Trends



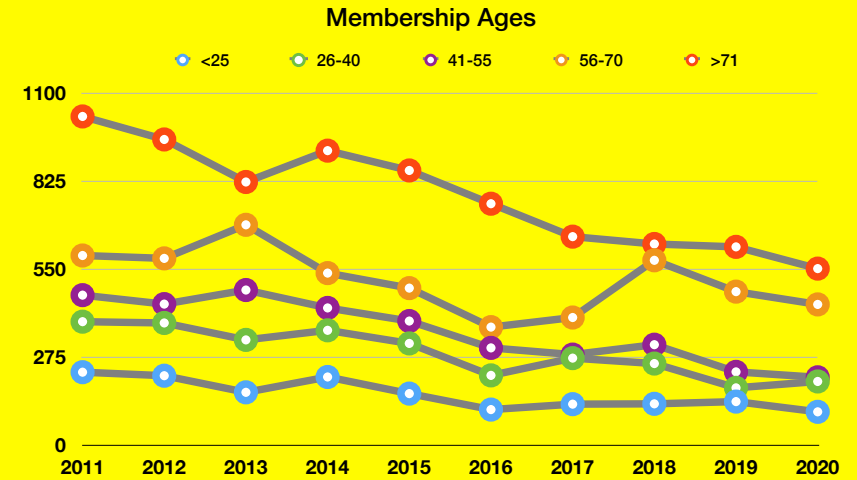
Membership Trends



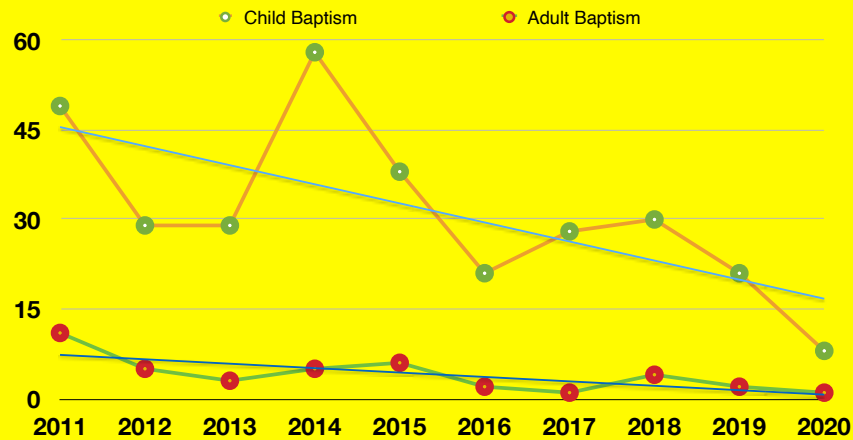
Membership Trends



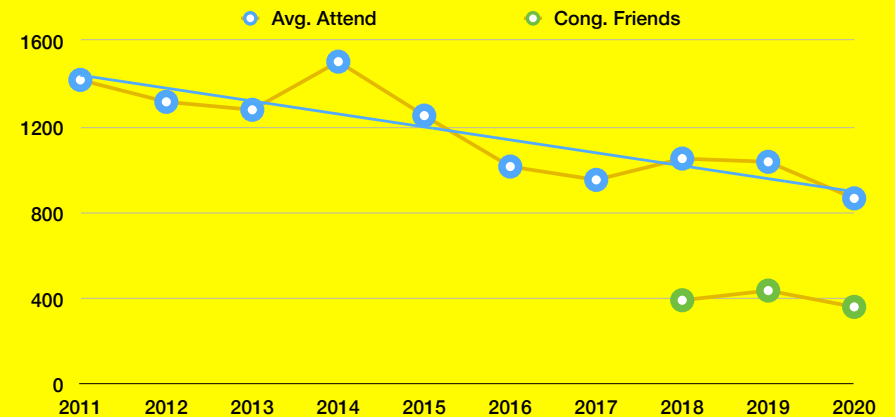
Membership Trends



Membership Trends

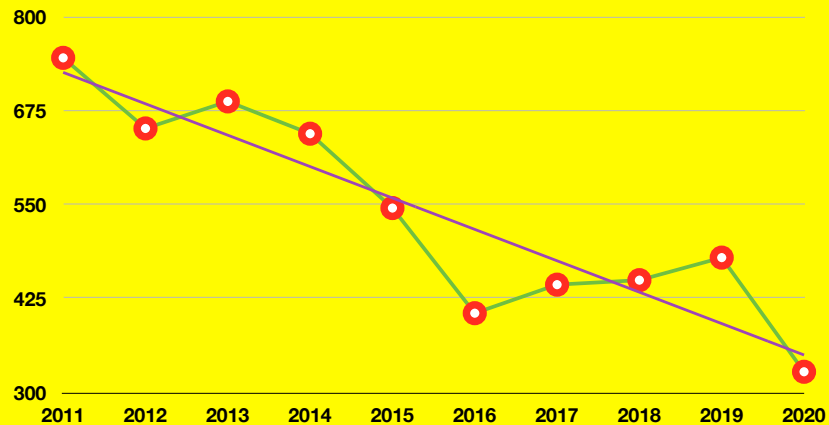


Membership Trends

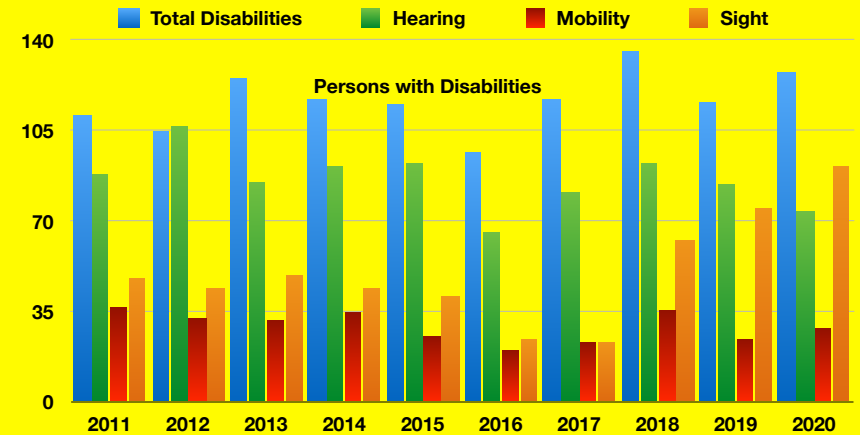


Membership Trends

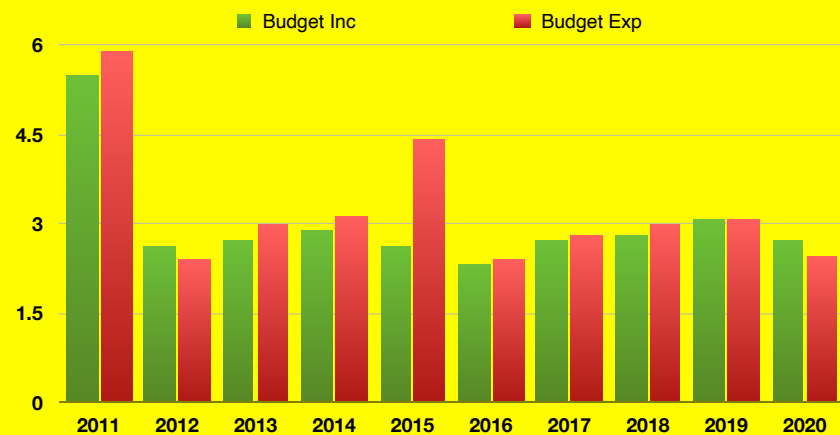
Christian Education Enrollment



Membership Trends

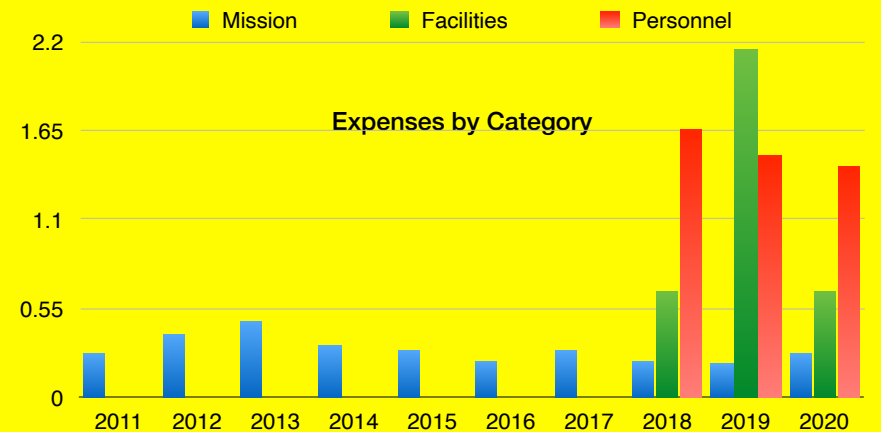


Income vs. Expense



2020 Expenses

(In Millions of Dollars)



Teaching Elders on the rolls as of 23 March 2021

Alexander, Donald (HR)*	Parsons, Gail (HR)
Atherley, Virginia (HR)	Patterson, Thomas (HR)
Bennett, David	Pattison, Carl (HR)*
Catanzaro, Michael	Pedersen, Anders*
Chapman, Dean (HR)	Sattora, Summer
Danielson, Lori	Schick, Patricia (HR)*
Dodd, Bruce (HR)	Smith, Bruce (HR)*
Fife, Janice (HR)	Spencer, Adele (HR)
Fitch, John (HR)	Sponaule, Leonard
Goyette, Arthur (HR)*	Stone, Richard (HR)
Hebb, Katrina	Stoner, Marlis (HR)
Heller, Paul (HR)	Svenson, Robert
Hinkle, Richard	Tate, Theodore (HR)
Hunn, John (HR)	Weitz, Martin
Lee, Sarah Young Ju	Westman, Betsy
Luoma, Timothy	White, Joann
Meredith, Evelyn (HR)	White, Robert (HR)*
Montovani, Martha (Marti) (HR)	Will, D. Richard (HR)
Elizabeth (Libby) Moses	Will, Laurena Wickham
Parker, Kenneth (HR)	Winsor, Susan*

* Not living within the geographical bounds of the Presbytery

Commissioned Ruling Elders on the Roll as of 23 March 2021

Elder Commissioners to Presbytery: 35

Doig, Donna	Visscher, Pieter
Demers, Carrie	

Elder Presbytery Officers: 2 (1 duplicate CRE)

Elders serving on Coordinating Council: 2

Commissioned Ruling Elders: 3

Total Minister Members: 40 (23 are HR of which 6 live outside the geographical bounds of the Presbytery)

Total Ruling Elders: 42

Previous members of the Permanent Judicial Commission whose terms have expired within the past six years:

Class of 2018: TE Richard Stone

Class of 2016: RE Genelle Bayre, RE Kim Martusewicz

Class of 2020: RE Donald Haight

2020-2021 Coordinating Council Annual Report

According to our Presbytery's Standing Rules and By-Laws, which had recently been updated, the purpose of our Coordinating Council is to develop and propose for implementation the mission strategy of Presbytery including its meetings, and to report on those actions at regular presbytery meetings. There are other duties as defined in the Book of Order, which combined with our standing rules allow for this Council to act on behalf of the Presbytery in between meetings for certain specific enumerated actions.

As a result of the shutdown of our nation due to COVID the 2nd week of March 2020, we began this year with a special called meeting on March 18, 2020 to authorize the Presbytery meeting to be via ZOOM and to adjust the docket to reflect the requirements for conducting the meeting electronically. The regularly scheduled PNNY meeting was then conducted with joy via ZOOM on March 31, 2020 broadcasted from Stone Presbyterian Church in Watertown with moderator RE Bell, TE Bennett, RE Visscher, and TE Moses present and approximately 25 others presbytery-wide via ZOOM, with no travel concerns.

Now meeting regularly via ZOOM, the council's meetings, like the presbytery meetings, tend to blur because we always have the same view – from our personal computer screen! And yet, a review of minutes from the May, September, October, November 2020, January, February and March 2021 Coordinating Council meetings reminds me that all of the discussions became actions which then became the docket for each of the upcoming presbytery meetings. We worked on fleshing out the 'Moving Forward Together' project into a plan to measure progress at our May retreat, and we'll fine tune it again this spring. We held a virtual ordination of candidate Zoe Garry, which was innovative and moving. We communicated a variety of training opportunities which became much more accessible with the freedom from travel and time needs that ZOOM has allowed. And we have worked as a team to develop projects to support the mission of our churches here in the North Country. Without the support of this team and the leadership of David and Piet, at the fore and most especially the confidence from our faith in our Lord that we can and will get through whatever is going on, I think we'd still be in wait-and-see mode. This actually has been a good year to be part of PNNY.

Using ZOOM has been a blessing in that we have been able to conduct business, and not had travel time or expense. However, we miss fellowship and breaking break with our brethren, and wish for our in-person gatherings to come soon but safely. We have all developed new technology skills, and are immensely grateful for the wonderful leadership of David Bennett as he stands at his control station to provide all the technology support needed. We truly are blessed, even in this time of a national pandemic.

Respectfully Submitted,

RE Linya H. Bell, Chair

Members: TE Paul Heller, RE Connie Martin, TE Elizabeth Moses, TE Joann White, TE Laurena Will, and ex officio members: TE David Bennett, RE Pieter Visscher, RE Bill Young

Note: In our preparation for our annual meeting, we failed to nominate a third member of the nominating committee. Ideally this person would come from the central/eastern side of the presbytery. Might you or someone you know be open to this? If so, please inform the new chair of Council, TE Paul Heller.

TRUSTEES COMMITTEE REPORT TO PRESBYTERY MARCH 23, 2021

Over the past year, the issues facing the Trustees Committee became at once less numerous and also more focused: how to manage the Presbytery's assets in a time of turbulence and uncertainty created by COVID-19.

Background

Fortunately, a stable financial foundation was in place, with the Three-Year Budget Plan worked out by the Financial Oversight Committee of the Coordinating Council. The Trustees knew that they would be required to contribute \$40,000 for the Presbytery's budget in 2020 (and \$30,000 a year each for 2021 and 2022). That money was set aside at the beginning of the year. Moreover, there were no other variable demands that could arise, now that the various special accounts from years past had been settled and closed in 2019. The task then for the Trustees was initially how to best preserve the Presbytery's general assets in its Wells Fargo account in the face of COVID-19.

Initial Move to Protect Assets

Because of the nature of the Presbytery's investments in Wells Fargo, the Trustees had the ability to alter the risk-reward level of those investments. Because of its move to lower the risk of its Wells Fargo **main account** a few months before the COVID-19 virus struck in March, by June this account had only sustained a minimal 2% loss over the past three-month Covid-19 market drop. The Trustees, having taken a more conservative approach by retaining nearly 20% in cash, determined to gradually re-enter the market with \$45,000 over the next ten-months. \$30,000 was been retained in cash to meet the Trustees asset commitment to the 2021 budget. For the **Short-Term/Mid-Term Account**, the Trustees converted the money in that account into a Fund Source portfolio—at level 3 (1 being least risk, 9 being most risk), Aggressive Income—would in the Mid-Term (12-18 months), at a minimum, yield a significantly better return with not much more risk.

By its September meeting, the Trustees Committee again focused on making adjustments to the two Wells Fargo accounts in light of the changing economic circumstances (immediate and longer range) reacting to COVID-19. At the risk of going too far into some complex economic/financial realities, the main challenge facing the Trustees was how to deal with a new market reality:

Up to 2008, the traditional tradeoff—depending on whether the economy was on the rise or in decline—was the trade-off between stocks (equities) and bonds (securities). The balance of investments was in stocks during a rising economy and shifted to bonds when a downturn ensued. The former offered greater returns, the latter offered a more secure, though lesser return. But since the Great Recession of 2008, the Federal Reserve (and central banks in many nations) have moved to keep the economy from dropping too far by lowering interest rates to near zero and buying up government and corporate bonds to pump more money into the economy. That is what the FED has been doing since last March. The result of this new circumstance/policy is: 1) there is little to no return on investment in bonds and other forms of securities (such as CDs and money market), and the risk of losing investment principal

when the economy turns around and starts growing; 2) with nowhere else to make a significant profit, investment money pours into stocks, hence bidding stock prices up more and more over their value, increasing their risk.

The consensus of the Trustees by September was that though things look better now—the loss in assets from April having been recovered—the prospects for a major downturn in 2021 seemed on the horizon (national and world economic and political conditions), and thus, the Presbytery needed to reduce its risk, even it meant sacrificing some reward (in stocks) in the next few months. Indeed, stocks did rise in value through the fall and into winter, but the Trustees determined that at that time it was best to reduce the risk in the General/Main Account, as an interim measure until the Committee could work out a more creative way to balance risk and reward. Meeting monthly over the next five months, with the expertise of new members of the Trustees, the Committee worked on a new portfolio with its Wells Fargo advisor. The goal was to create a sensible mix of stock funds, to work out a more flexible portfolio of bond/securities instruments that would allow the Presbytery to move quickly with changing circumstances, and to figure out a proper proportion (% mix) of cash to respond when the direction of the economy took a definite turn upward for the foreseeable future.

A New Portfolio Plan Attained

By February, the Trustees had worked out the resolution to a dilemma that it had wrestled with over the past four years: how to preserve the Presbytery's principal assets over the long-term, yet respond to major shifts in the market in the short and medium term? In this new plan, the bulk of the Wells Fargo assets—**the Main Account**—have been placed in a Wells Fargo Fund Source controlled account, at a middle level of risk and return (60% stocks, 40% bonds), which will remain as is over the next few years to grow. About a quarter of the Wells Fargo assets have been placed in **a new Tactical Account**, which can respond to changing market circumstances, as the Wells Fargo advisor and the Committee worked together as to their best judgment as how to respond in the various options available. The aim here is to increase returns. The **ST/LT Account** (currently about 10% of Wells Fargo assets) remains in a conservative position, from which to meet the Presbytery's budget needs. As returns and needs warrant, money can be shifted among the three accounts. The Trustees Committee in 2021 will be revising the current Presbytery Investment Policy accordingly.

With the important changes (reforms) over the past four years—management of the annual budget by the Coordinating Council through its Financial Oversight Committee, disposition of the varied transfer/trusteeship accounts, establishment of a clear disposition of Presbytery property (in the stewardship of congregations), and the institution of a multi-year financial plan for the Presbytery—the work of the Trustees Committee can (hopefully) settle into a quarterly review of Presbytery assets and handling any tasks assigned it by the Presbytery.

The Chair would like to thank Committee members, and its ex-officio members—State Clerk, Resource Presbyter, Treasurer, and Financial Secretary—for the work, support, and communication they have provided over the past year.

Respectfully submitted,

Stuart Voss, Chair
Trustees Committee

COMMISSION ON MINISTRY Report to Presbytery
Commission Membership thru March 2020

2021	2022	2023
RE Pam Martin	TE Martin Weitz	Donald Haight
RE Rae Louise Tate	TE Richard Hinkle	(vacant)
TE Sarah Lee	RE Henny Chapman	(vacant)
TE Marti Montovani	(vacant)	(vacant)

Tri-moderators: Don Haight, Richard Hinkle, Leonard Sponaugle– Clerk: CRE Piet Visscher
2021 Yearly Appointments of Temporary Pastoral Relationships

*indicates member of Presbytery

Temporary Supply Pastors

*The Reverend Dr. Robert Svensen – Chazy Presbyterian Church

The Reverend Eric Harblin – UPC of Macomb at Brasie Corners

*The Reverend Dr. Kenneth Parker – FPC Mount Moriah

The Reverend Robert Schirmer – FPC Heuvelton

The Reverend Howard Cain – Ft. Covington PC

The Reverend Anne Wichelns – shared ministry at Evans Mills

The Reverend Colin Tuggle – UCC Tupper Lake

At Large Members

*Rev. Anders Pedersen – Minnesota

*Rev. Susan Winsor – Sacramento, CA

Commissioned Ruling Elders

* Bruce Buck: Chaumont Parish Associate – Baptism, Lord's Supper, Christian Marriage, Preach ,
Voice and Vote in Presbytery meetings.

*Donna Doig: Canton First, Parish Associate – Baptism, Lord's Supper, Christian Marriage, Moderate
Session, Voice and vote in meetings of Presbytery

*Pieter Visscher: Western Adirondack – Baptism, Lord's Supper, Christian Marriage, Moderate
Session, Voice and vote in meetings of Presbytery

*Carrie Demers: Ogdensburg Stone – Baptism, Lord's Supper, Christian Marriage, Moderated
Session, Voice and vote in meetings of Presbytery

Validated Ministries

*Rev. Susan Winsor – Sacramento, CA

Moderators of Churches (other than pastor of church) in 2020

Brasie Corners: TE Rachel Roberts

Canton Brick Chapel: TE – Michael Catanzaro

Canton Crary Mills: TE – Michael Catanzaro

Chateaugay: TE – Dean Chapman

Dailey Ridge TE – Richard Hinkle
Dexter TE – Marti Montovani
Evans Mills: TE – Sarah Lee
Fort Covington: RE Henny Chapman
Heuvelton: TE – Marty Weitz
Gouverneur TE Rachel Roberts
First Lisbon TE – Laurena Will
Sackets Harbor – TE Marti Montovani
Tupper Lake TE – TE Joanne White
Waddington TE –TE Laurena Will

Ruling Elders Authorized to Serve Communion 2019 (All must be trained about Communion by their Pastor or someone from COM)

Adirondack: RE Bill Young

Chaumont: RE Ethel Marie Smith, RE Tina Sutherland, RE Bruce Buck, RE Nikki Hathaway, RE Martin Jones, Jr., RE Jean Brown

Crary Mills: RE Skip Edie

Dexter: RE Lynne Rigabar, RE Paul Buell, RE Melba Jean Ellingsworth

Evans Mills: RE Barbara Burnup

Lisbon: RE Larry Calkins, RE Greg Thompson

Gouverneur: Judy Brown, Susan Spillman, Carol Hamburg, Jim Mosher, Vivian Tessmer, Don and Memory Payne

Mt. Moriah:

Oxbow: RE Lucille Stone, RE Jan Barker, RE Kay Richards Sawyer

Ogdensburg 1st RE Constance Martin, RE Jean Tennant, Carrie Demers, RE Sally Clark, RE Nancy Skiff

Peru: RE Donald Haight, RE Barbara Perry

Theresa: RE Lisa O'Driscoll, RE Kim Martusewicz

Tupper Lake: RE Jim Tebo, RE Raynie Ormsby, RE Barbara Gachowski

Waddington: RE Russell Strait

Western Adirondack: RE Rae Louise Tate

2020-21 Commission on Ministry Actions

21 January 2020:

ACTION to authorize the Daily Ridge to receive \$1,000 as a salary partnership grant for 2020 was **approved**.

ACTION to authorize First Presbyterian Church Potsdam to form a Pastor Nominating Committee in preparation for calling a part time installed pastor was **approved**.

ACTION to authorize United Presbyterian Church of Sackets Harbor to form a Pastor Nominating Committee in preparation for possibly calling an installed pastor was **approved**.

ACTION to authorize the Resource Presbyter to apply for a Board of Pensions grant on behalf of a pastor in financial distress with the Presbytery contributing up to \$500.00 was **approved**.

ACTION to endorse the covenant between Rev. Walter Smith as a pulpit supply and to administer the sacraments and the United Presbyterian Church of Lisbon was **approved**.

ACTION to endorse the contract between Rev. Colin Toggle and the Tupper Lake United Community Church was **approved**. [*attached*]

ACTION to recommend to the Presbytery to authorize the following Ruling Elders from the First Presbyterian Church of Gouverneur Judy Brown, Susan Spillman, Carol Hamburg, Jim Mosher, Vivian Tessmer, Don and Memory Payne to officiate at the Lord's Supper was **approved**.

ACTION to recommend to the Presbytery that it adopt a required SECA allowance to be included in all pastor's terms of call was **approved**.

7 February 2020

ACTION to recommend to the full commission that Rev. Katrina Hebb be received as a member of Northern New York Presbytery and if the way be clear that she be installed as the part time pastor of the First Presbyterian Church of Potsdam with the attached terms of call was **approved**.

27 February 2020

ACTION to recommend to the Presbytery that First Presbyterian Church of Rouses Point be authorized an exemption to allow Ruling Elder Bonnie Reid to serve an additional term beyond six years was **approved**.

ACTION to concur with the action of the congregation to call Rev. Katrina Hebb as the part time pastor of First Presbyterian Church of Potsdam with the attached terms of call was **approved**.

ACTION to recommend to the Presbytery that the Standing Rules be changed to incorporate the Regional Leadership Model of the Commission on Ministry was **approved**.

ACTION to further recommend that the change in Standing Rules also include that the Leadership Team be authorized to act in an emergency situation on behalf of the Commission on Ministry with concurrence at a subsequent Commission meeting was **approved**.

ACTION to designate Rev. Leonard Sponaule as a member of the Leadership team in light of the pending departure of Rev. Rachel Roberts from the Commission was **approved**.

ACTION to recommend to the Presbytery that it review and comment on the proposed Commission on Ministry Manual in anticipation of its adoption at the June meeting was **approved**.

ACTION to extend great appreciation for the services to The Commission on Ministry of Teaching Elder Rachel Roberts and Ruling Elder Rob Meisenheimer for their dedicated service to the Commission On Ministry for the past six years was **approved**.

ACTION to recommend that the Presbytery approve the terms of call of the pastors of all the churches as documented in the spreadsheet was **approved**.

21 April 2020

ACTION to designate Marty Weitz as the Moderator for Heuvelton was **approved**.

19 May 2020

ACTION to authorize Carl Pattison to begin the retirement process was **approved**.

ACTION to recommend that all Sessions walk through the promulgated process on “Reopening Church Buildings” as distributed by the Resource Presbyter **prior** to reopening was **approved**.

ACTION to proceed with plans for ‘connectional visits’ to the churches with the following priority list:

United Presbyterian Church of Oxbow, Peru Community Church, First Presbyterian of Canton, Rouses Point, First Presbyterian Church of Plattsburgh, Scotch Presbyterian Church, First Presbyterian Church of Saranac Lake, First Presbyterian Church of Ogdensburg, Theresa Presbyterian Church, Fort Covington Presbyterian Church, Western Adirondack Presbyterian Church and Ogdensburg Stone Presbyterian Church was **approved**.

28 July 2020

ACTION to affirm the action of the COM Leadership team to remove the authority for Rev. Keith Kilgore to provide any pastoral leadership to the United Presbyterian Church of Oxbow was **approved**.

The stated Clerk will send a letter that the full COM affirmed the decision of the leadership team and inviting Rev. Kilgore to meet with representatives of the COM to provide clarification of the decision if he so chooses at a time of his choosing.

ACTION to offer for representatives of the COM to meet with Rev. Keith Kilgore regarding the decision of the COM was **approved**.

Consensus is to have RE Rae Louise Tate, TE David Bennett, TE Richard Hinkle and possibly TE Laurena Will meet with CRE Carrie Demers of the Stone Presbyterian Church of Ogdensburg regarding challenges she is facing there.

ACTION to appoint TE David Bennet as COM liaison to the First Presbyterian Church of Watertown along with a second member of COM was **approved**.

ACTION to authorize as updated the pulpit Supply list was **approved**.

ACTION to recommend to the Presbytery the 2021 terms of call as listed below was **approved**.

1 September 2020

ACTION to recommend to the Presbytery that an Administrative Commission with original jurisdiction be formed for Presbyterian Stone Church of Ogdensburg pending a request from the Session of that congregation with the Administrative Commission chaired by the Moderator of the Session was **approved**.

28 October 2020

ACTION to authorize Rae Louise and Ted Tate to lead worship more frequently than twice a month at First Presbyterian Church of Gouverneur was **approved**.

ACTION to contract with ‘LeaderWise’ to conduct “Boundary Awareness Training” in conjunction with Cayuga-Syracuse Presbytery at a cost of \$55.00 per person with funding provided by the presbytery (with participants invited to use study leave funds to help defray some of the expense) was **approved**.

8 December 2020

ACTION to write a proclamation of thanks and purchase a gift certificate as a departing gift at the 'Flying Spatula' diner for Rev. Rachel Roberts was **approved**.

ACTION to appoint RE Pieter Visscher as Moderator of the Gouverneur Session for three months was **approved**.

ACTION to appoint Rev. Sarah Lee as Moderator and Liaison to the First Presbyterian Church of Leray (Evans Mills) and First Presbyterian Church of Chaumont was **approved**.

ACTION to appoint Rev. Leonard Sponaule as liaison to Stone Presbyterian Church of Watertown was **approved**.

ACTION to accept the minutes of October 20, 2020 was **approved**.

ACTION to authorize a \$500.00 Salary Partnership for United Presbyterian Church of Macomb was **approved**.

ACTION to establish meeting dates for 2021: 1st Tuesday of Month at 10:00 January, February April May, August, October and December was **approved**.

Order of the Day: clearance interview with Summer Sattora as a pastoral candidate for United Presbyterian Church of Sackets Harbor was opened with prayer. Interview time was concluded and closed with prayer.

ACTION to sustain with the call by the Pastor Nominating Committee of the United Presbyterian Church of Sackets Harbor to call Summer Sattora as the pastor was **approved**.

ACTION to recommend to the Presbytery that a special meeting via ZOOM on Saturday, January 16 at 10:00 am be called for the purpose of establishing an Administrative Commission to respond to the request of the United Presbyterian Church of Oxbow to be dismissed from the Presbyterian Church (USA) and to act to not renew the Commission of RE Ronald Sinclair as their Commissioned Ruling Elder was **approved**.

11 December 2020

ACTION to sustain with the call by the Pastor Nominating Committee of the Hammond Presbyterian Church of Hammond to call Shea Zellweger as the pastor was **approved**.

Church	Last Name	First Name	Installed or Contract	Hours/Wk	Board of Pension Participation	Salary	Housing Allowance, Manse Value or None	Deferred Comp. [403b. IRA]	Un-vouchered allowances, bonuses, gifts, etc.	Total Effective Salary	Medical Deduct. Reimb.	Auto Expense Reimb. @ IRS Rate	Business & Prof. Reimb. [Min. \$500]	Con. Ed. Reimb. [\$1600 Min.]	SECA (50% or 7.65% of Total Effective Salary Required)	Dental Plan Premiums	403b Employer Match	Updated for 2021?
Adirondack	Open		Contract	1/4 Time	No													no
Brasie Corners	Harblin	Eric	Contract	Sunday Supply	no	\$5,700				\$5,700	\$3,190							no
Canton 1st	Catanzaro	Michael	Installed	FT	Full - PP	\$21,886	\$10,000	\$8,146	\$0	\$57,502	\$4,200	\$2,000	\$3,600	\$2,125	\$0	\$0	\$0	yes
Canton Brick	Open		Contract	Summer	No													no
Canton Crary Mills	Eddie	Skip	RE Contract	Sunday Supply	No													no
Chateaugay	Chapman	Dean	Contract	Sunday Supply	No													no
Chaumont	Open		Contract	1/3 Time	No													no
Chazy	Svenson	Bob	Contract	1/2 Time	No	\$25,000	\$10,000			\$35,000			\$500	\$1,600				yes
Childwold	Weitz	Marty	Contract	1/3 Time	No	\$6,400	\$6,000			\$12,400								no
Dailey Ridge	Rotating		-	Sunday Supply	No													no
Dexter	Rotating		-	Sunday Supply	No													no
Evans Mills	Wichelns	Anne	Contract	Sunday Supply	No													no
Ft. Covington	Cain	Howard	Contract	1/4 Time	No	\$14,400	\$0	\$0	\$0	\$14,400	\$0	.55/mile	\$1,000	\$1,600	\$0	\$0	\$0	yes
Gouverneur 1st	Open		Contract	?	Allowance													no
Hammond	Zellweger	Shea	Installed	FT	Full - PP	\$41,272	\$12,000			\$53,272		\$2,000	\$500	\$1,600	\$4,075			yes
Heuvelton	Schirmer	Rob	Contract	1/4 Time	No													no
Lisbon	Smith	Walter	Contract	Pulpit Supply	No	\$10,400	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,600	\$0	\$0	\$0	yes
Ogdensburg 1st	Will	Laurena	Installed	Full Time	Full - PP	\$33,891	\$24,816	\$1,761		\$60,468	\$3,000		\$700	\$1,600				no
Ogdensburg Stone	Demers	Carrie	Commissioned	1/4 Time	Allowance	\$12,500				\$12,500		\$600	\$250	\$800	\$955			no
Oxbow	Open																	
Plattsburgh 1st	Luoma	Timothy	Installed	FT	Full - PP	\$42,705	\$32,193	\$2,000		\$76,898			\$3,400	\$1,600				no
PNNY	Bennett	David	Installed	24	Full - PP	\$9,320	\$25,000	\$0	\$0	\$34,320	\$0	\$2,000	\$1,000	\$2,000	\$2,626	\$0	\$2,000	yes
Port Henry	Parker	Ken	Contract		No													no
Potsdam 1st	Hebb	Katrina	Installed	20	Full - PP	\$20,000	\$10,000	\$0	\$0	\$30,000	\$0	\$1,500	\$500	\$1,600	\$2,295	\$0	\$0	yes
Rouses Point	Danielson	Lori	Installed	1/2 Time	Full - PP	\$13,185	\$12,826			\$26,011		\$1,035		\$200	\$1,990			no
Sackets Harbor	Suttora	Summer	Installed	FT	Full - PP	\$37,415	\$11,225	\$0	\$0	\$48,640	\$0	\$0	\$500	\$1,600	\$3,721	\$0	\$0	yes
Saranac Lake	White	Joann	Installed	FT	Full - PP	\$33,484	\$26,605	\$1,803			\$61,892		\$2,500	\$2,500				no
Scotch	Hinkle	Richard	Installed	40	Full - PP	\$23,601	\$25,000			\$48,601			\$1,475	\$1,300				yes
Theresa	Westman	Betsy	Installed	3/4 Time	RCA Pension	\$31,980	\$12,000	\$5,208	\$600	\$49,788	\$11,000	\$1,200	\$500	\$1,200	\$3,365			yes
Tupper Lake	Tuggle	Colin	Contract	20	No	\$0	\$27,468	\$3,022	\$0	\$30,490		\$100	\$500	\$1,600	\$0			yes
Waddington	Strait	Russ	RE Contract	Sunday Supply	No													no
WAPC	Visscher	Pieter	Commissioned	1/3 Time	No	\$10,000	\$5,993			\$15,933			\$300	\$400				no
Watertown First	Sponaugle	Leonard	Contract	FT	Full - PP	\$74,160	\$18,540			\$92,700			\$3,300	\$2,500	\$7,092			no
Watertown Korean	Chung	Bong Ki	Contract		No													no
Watertown Stone	Moses	Libby	Installed	FT	Full - PP	\$27,100	\$21,000	\$0	\$2,700	\$50,800	\$2,000	\$1,000	\$1,000	\$1,600	\$3,813	\$545	\$0	yes
WMEC - 1001 NWC	Lee	Sarah	Contract	1/2 Time	Min. Choice	\$5,840	\$17,000	\$6,000	\$0	\$28,840	\$4,884	\$2,000		\$1,200				yes

**Annual Report of the Committee on Preparation for Ministry (CPM)
for the Presbytery of Northern New York
March 2021**

CPM had a full year. Thankfully we were already used to meeting via Zoom even before COVID-19.

Zoë Garry was ordained as a Minister of Word and Sacrament, and began service to the Lord. Her ordination service was held via Zoom due to Covid, and the 'laying on of hands' took place my people sending traced "cut outs" of their hands. While I'm sure everyone wished we could have gathered in person, it was (yet another) example that creative and innovative opportunities for worship exist, if we have eyes to see.

Catharine Weiss finished her Master of Christian Education (MaCE) degree and began working in a non-ordained Christian Education position near Pittsburgh, PA. She continues to work on the ordination exams.

Alexandra Miller-Knaack has passed 4 out of 5 of the PC(USA) ordination exams: Bible Content, Bible Exegesis, Worship & Sacraments, and Theology. She is registered to take the Polity exam in April.

Philip "Skip" Edie successfully completed his CPM journey in December 2020, and was delivered with joy and thanksgiving to COM for the remaining steps in the process.

Dave Damon continues his journey through the CRE (Commissioned Ruling Elder) program. Dave recently met with CPM and we continue to encourage and support him through the process.

Shea Zellweger will be joining the Presbytery of Northern New York as a member of the UCC ministering to the Hammond church. Shea has expressed a desire to move his ordination to the PC(USA). CPM and COM have been working together to discern this process and help Shea navigate the waters. We look forward to Shea's work in and through the Presbytery.

My deep and sincere thanks to CPM members: **Carrie Demers, Rachel Roberts** (*who completed a one-year term with CPM*), **Betsy Westman, Carolyn Hinkle, and Katrina Hebb**. Great thanks also to **David Bennett** who serves *ex officio* and is an essential part of the committee. Also, thanks to **Piet Visscher** who has always been willing to join us as needed, especially providing guidance for the proper steps in the proper order.

I continue to believe that serving on CPM is one of the best "jobs" available in any presbytery, and am thankful for the opportunity to be a part of an excellent committee serving a wonderful group of those who are "under care". May God continue to bless the work we do in God's name.

Soli Deo gloria,
Rev. Dr. Timothy J. Luoma, chair

The Presbytery of Northern New York
Personnel Committee Annual Report
March 2021

Through the Council the Personnel Committee's responsibility is to oversee and support the paid staff members of the Presbytery.

In November 2020 through the Presbytery Council the Terms of Call for Rev. David Bennett were recommended which were then presented to the Presbytery for approval.

The committee was re-formed in early 2021. From Council, Rev. Elizabeth Moses serves as the moderator of the committee with Betsy and Rob also serving on the committee. The committee met once – March 10 to get organized and plan for reviewing staff ministry position descriptions and have conversations with each staff member in the month ahead.

Peace and Grace,

Moderator: Rev. Elizabeth Moses

Ruling Elder Betsy Brooks

Ruling Elder Rob Meisenheimer