



NORTHERN NEW YORK PRESBYTERY

2020-2021 DIRECTORY

The mission of the Presbytery of Northern New York is to witness, with love, to Jesus Christ in word and deed. The Presbytery is called to inspire and support the growth of leaders and congregations in their ministry and mission for Christ.

Presbytery Meetings – 2021

Tuesday, March 23

Saturday, June 12

Fri.-Sat., September 24-25 (Mtg & Retreat)

Tuesday, November 16

***If Presbytery meetings are delayed, postponed, or cancelled due to weather or for other reasons, it will be announced on North Country Public Radio (NCPD). Please check your local listings, or our Website.**

The Presbytery of Northern New York is part of the following:

Synod of the Northeast www.synodne.org

Presbyterian Church USA www.pcusa.org

311 Franklin Street, Room B

Ogdensburg, NY 13669

Phone/Fax 315-713-4343

Ext 1 for Stated Clerk, Ext 2 for Resource Presbyter, Ext 3 for MINC Outreach Coordinator

Email: nnypresbytery@gmail.com

www.presbyteryofnny.org

Information in this directory is updated frequently and posted on the presbytery website under the "Resources" tab.

PRESBYTERY OFFICERS

Moderator TE Paul Heller
Vice-Moderator RE Connie Martin
Stated Clerk RE Pieter Visscher
Treasurer RE William Young
Asst. Treasurer RE Richard Stephens
2nd Asst. Treasurer

COORDINATING COUNCIL

RE Linya Bell ~ Chairperson
TE Paul Heller, Moderator 2021
RE/TE (vacant) 2021
RE/TE (vacant) 2021
RE Connie Martin 2022
RE/TE (vacant) 2022
RE/TE (vacant) 2022
TE Joann White 2023
TE Libby Moses 2023
TE Laurena Will 2023
RE William Young Treasurer **
RE Pieter Visscher Stated Clerk**
TE David Bennett Resource Presbyter**

TRUSTEES

RE Stuart Voss- Chairperson 2023
RE Cynthia Coleman 2021
RE/TE (vacant) 2021
RE William Arps 2022
RE Kathy Hicks 2022
RE Phillip Sprague 2023
RE William Young, Treasurer**
RE Pieter Visscher, Stated Clerk**

** ex officio

RESOURCE PRESBYTER

TE David H. Bennett
Office: 315-713-4343 ext. 2
Mobile: 518-930-8182
presbydavid@gmail.com

FINANCIAL SECRETARY

Mary McGreevy
McGreevy Enterprises, Inc.
mcgreevyenterprisesinc@gmail.com

STANDING COMMITTEES

COMMISSION ON MINISTRY

RE Donald Haight – Regional Tri-Chair 2023
TE Richard Hinkle – Regional Tri-Chair 2022
TE Leonard Sponaugle – Regional Tri-Chair 2022
TE Marti Montovani 2021
TE Sarah Lee 2021
RE Pam Martin 2021
RE Rae Louise Tate 2021
TE Martin Weitz 2022
RE Henny Chapman 2022
RE/TE (vacant) 2023
RE/TE (vacant) 2023
RE/TE (vacant) 2023

PREPARATION FOR MINISTRY (CPM)

TE Tim Luoma ~ Chairperson 2021
TE Rachel Roberts 2021
RE Carrie Demers 2022
RE Carolyn Hinkle 2022
TE Katrina Hebb 2023
TE Betsy Westman 2023

PERSONELL

TE Libby Moses (Chair from Council)
RE Betsy Brooks 2023
RE Rob Meisenheimer 2023

NOMINATING

RE Connie Martin (Chair from Council)
RE Melba Jean Ellingsworth 2021
RE/TE (vacant) 2022

REPRESENTATION

RE/TE (vacant) (Chair from Council)
RE Ron Sinclair 2021

BILLS AND OVERTURES

TE Commissioner to GA: Lori Danielson (thru 2022)
RE Commissioner to GA: Linya Bell (thru 2022)
YAAD to GA: Connor Newcombe
RE Pieter Visscher, Stated Clerk **

SYNOD COMMISSIONERS for 2020-21

TE Lori Danielson
TE Rich Will
RE Linya Bell
RE Connie Martin
YAADs Connor Newcombe, Ethan Luoma & Megan Montepetite

PERMANENT JUDICIAL COMMISSION (six-year term)

RE Donald Haight Class of 2020
TE Michael Catanzaro Class of 2022
RE Rae Louise Tate Class of 2022
RE Barbara Perry Class of 2024
RE Melba Jean Ellingsworth Class of 2026
TE Timothy Luoma Class of 2026

[moderator and clerk to be elected by the commission when convened]

Former Members of Permanent Judicial Commission whose terms have expired within the past six years are not eligible for re-election until four years have elapsed.

2016 RE Kim Martuseicz
2016 RE Genelle Bayre
2018 TE Richard Stone

ORDINATION EXAM READERS

(to be elected at June PNNY meeting)

BOARD OF PENSIONS

Rev. Dr. Carrie Mitchell, Regional Church Consultant
(215) 587-7239 cmitchell@pensions.org
www.pensions.org

SYNOD OF THE NORTHEAST

Transitional Synod Leader: Vacant

Stated Clerk (acting Synod Leader): Rev. Nancy Talbot
(315) 480-3553 Nancy.Talbot@synodne.org

Synod Networker: Rev. Dr. Amaury Tañón Santos
Amaury.Tanon-Santos@synodne.org (732) 476-4880

Administrative Coordinator: RE Lori Hylton
Lori.Hylton@synodne.org (315) 460-5282

Financial Manager: Fran Klaiber
frances.klaiber@synodne.org (315) 446-5990 ext.207

MINISTRIES IN THE NORTH COUNTRY (MINC)

Rae Louise Tate	Chairperson
Mary Jane Thompson	Secretary
Nancy Skiff	Financial Sec
PNNY Office	Receiving Treasurer
Shirley Matthews	Disbursing RR Treasurer
McGreevy, Mary	Bookkeeper
Hewitson, Ranota	Christian Ed/Youth
Roberts, Rachel	Outreach Worker, RR
Coleman, Cynthia	Rural Rehab Coordinator
Coleman, Cynthia	Emergency Fund

2021 Per Capita

General Assembly:	\$8.98 (2021-22)
Synod:	\$4.10
Presbytery:	<u>\$16.92</u>
Total Per Member:	\$31.00

Installed Pastors Terms of Call Information for full time salaries ~ 2020-2021

- The figures for minimum 2021 salaries are based on 80% and 85% of the 2020 median effective Salary, \$60,800, as reported by the Board of Pensions.
- Installed Pastors and Sessions may agree to allocate the cash salary, the housing allowance, and reimbursement in the way most advantageous to the pastor consistent with IRS regulations.
- The below table is for then ‘Pastors’ Participation Plan’ – the full coverage plan required for all full time installed pastors
- Alternatively, there is a ‘Minister’s Choice’ plan that part-time and temporary supply pastors may use. Go to the Board of Pensions website (pensions.org) for options for this plan.
- Sessions are responsible to insure that pastors serving their congregations are covered by medical and retirement benefits per the standing rules. These may be from other programs such as retirement programs from previous employment.

	<u>2020</u>		<u>2021</u>	
	< 100 Members	> 100 members	< 100 Members	> 100 members
Annual Cash Salary	\$36,769.23	\$37,923.08	\$37,415.38	\$39,753.85
Housing (minimum: 30% of Cash Salary)	\$11,030.77	\$11,723.08	\$11,224.62	\$11,926.15
Total Effective Salary (TEF)	\$47,800.00	\$50,800.00	\$48,640.00	\$51,680.00
Benefit Plan: Pension Dues (8.5%)	\$5588.00	\$5258.00	\$4,134.40	\$4,392.80
Benefits Plan: Death & Disability (1%)	\$478.00	\$508.00	\$486.40	\$516.80
Benefit Plan: Temporary Disability (0.5%)	n/a	n/a	\$243.20	\$258.40
Benefits Plan: Medical (27% in 2021)	\$11,950.00	\$12,700.00	\$13,132.80	\$13,953.60
Total Benefits Plan (37%)	\$17,686.00	\$18,796.00	\$17,996.80	\$19,121.60
SECA Allowance (7.65% of TEF)	\$3,656.70	\$3,886.20	\$3,720.96	\$3,953.52
Professional Expense Reimbursement	\$500			
Continuing Education	\$1,600			
Continuing Education Time	Two Weeks			
Auto Expense Reimbursement	IRS rate			
Vacation	Four Weeks			

Note: When reporting compensation to the Internal Revenue Service, congregations that provide a manse must report the fair market rental value as part of their pastor’s compensation.

Sunday Supply Minimums

\$130 + mileage @ IRS rate for one service

\$150 + Mileage @ IRS rate for two services

A Guide to Options for Pastoral Service in NNY Presbytery

By Rev. David Bennett, Resource Presbyter

1. **Installed Pastor** (Full or Part Time) using the normal call process. Combined with the assistance of a *trained interim or transitional pastor*, the church can work through the 1-3 year process of assessing their past, present and future mission as well as their finances and extend a call through the diligent work of a Pastoral Nominating Committee. The person must be an ordained minister (PCUSA or formula of agreement). The search would be national through the Church Leadership Connection system combined with local advertising through regional and ecumenical channels.
2. **2-3 year Transitional Pastor** secured in partnership with the COM and advertised locally and nationally. The position can be full or part time and is established as a contract with the session. The pastor will typically be an ordained minister (PCUSA or formula of agreement) and have some level of training or related experience working with churches in transition.

The goal of this intentional ministry is to determine next steps for the church as it considers its future mission and ministry. Typically, this includes using a program like New Beginnings, the Congregation Assessment Tool (CAT), Natural Church Development, or another program designed to aid in a redevelopment type process.

The 2-3 year plan would include regular check-ins with the COM ending with one of the following outcomes:

- a. The church has a clearer sense of their mission in their community and what type of pastor they need to help them fulfill it. A search would begin or continue for that future pastor at the end of the 2-3 year period.
 - b. The pastor and session determine that the current arrangement can fulfill their mission goals and request that COM evaluate and discern if continuing the relationship is a good option.
 - c. The church discerns that closure or a complete restart is the best option and the pastor and congregation work together to end well and celebrate the work God has accomplished through them.
3. **Temporary Supply Pastor** secured in partnership with the COM. This person is typically less than ½ time or Sundays only and the relationship is established as a contract with the session. The person will typically be an ordained minister (PCUSA or formula of agreement). Search would be local but a national listing can be created for the position. Pastors from non-formula of agreement denominations may be considered only in consultation with the COM and they may or may not be granted permission to administer the sacraments.
 4. **Commissioned Pastor** (Formerly CRE and CLP). In partnership with the COM, a person duly trained and examined by the CPM, a CP is commissioned by the presbytery to serve as pastor to a congregation with authority to administer the sacraments and moderate the session. Typically there is a contract and the position is less than ½ time. A CP ordinarily cannot serve their home congregation and most often lives in a neighboring community. The COM oversees this relationship, providing mentorship and support from an ordained pastor.
 5. **Pathways to Renewal Full Time Pastor under 40.** In 2018 the Board of Pensions launched a program to encourage churches to call pastors into full time service with a significantly reduced medical and pension rate. This pilot program is for churches who have not been looking for 2 years (no PNC activity) and otherwise cannot afford a full-time installed pastor. It is also for churches that feel called to expand their staff but have not considered ordained clergy due to required benefit costs.

SAMPLE Terms of Call/Compensation Scenarios:

NOTE: These number are well **above presbytery minimums**, but represent the higher range of what your Resource Presbyter believes is necessary for attracting people to serve in NNY. They are offered to aid in conversation with sessions in discerning pastoral compensation.

Installed Pastoral Relationship

	Full Time	Pathways to Renewal	½ Time
Salary & Housing	60,000	50,000	30,000
OR - Salary & Manse Fair Market Value	47,500 12,500	37,500 12,500	30,000
SECA Allowance (7.65% of Salary & Housing/Manse)	4,590	3,825	2,295
Pension & Medical (37%)	22,200	9,875 (19.75%)	16,280 (37% of Min. Basis)
Mileage Reimbursement (Estimate)	1800	1,800	1200
Professional Reimbursement	1000	1000	500
Continuing Ed. Reimbursement	1600	1600	1600
Estimated Total Cost	91,190	68,100 or 55,600 (+manse exp.)	51,875
Vacation: 4-6 Weeks, Continuing Education: 2 weeks			

Transitional/Temporary Pastoral Relationship (Contract)

	Full Time Contract	½ Time Contract	¼ Time Contract
Salary and Housing	60,000	30,000	15,000
OR - Salary & Manse Fair Market Value	60,000	30,000	15,000
SECA Allowance (7.65% of Salary & Housing/Manse)	4,590	2,295	1148
Benefit Allowance (see NOTE * below)	22,200	16,280	8,000
Mileage Reimbursement (Estimate)	1200	1200	1200
Professional Reimbursement	500	500	500
Continuing Ed. Reimbursement	1600	1600	1600
Estimated Total Cost	90,090	51,875	27,448
Preaching/Worship Expectation	Most Sundays	3-4x/month	2-3x/month
Vacation: 4-6 Weeks, Continuing Education: 2 weeks			

NOTE: * Churches may offer Benefits to non-installed contract pastors through the Board of Pensions "Pastor's Participation" or "Menu" options. **Providing a "Benefit Allowance" for a contract position at the same rate as an installed pastor offers the ability customize benefits to their needs.** For example, a pastor who does not need medical coverage could take a majority of that allowance as a tax advantaged 403b retirement contribution and use the rest to boost their salary, housing or any other line in their package.

COMMISSIONED PASTORS

RE Ron Sinclair- Oxbow UPC
RE Pieter Visscher – Western Adirondack PC
RE Carrie Demers- Ogdensburg Stone PC

Ruling Elders Certified for Commissioning

RE Bruce Buck [Chaumont]
RE Donna Doig [FPC Canton]

Ruling Elders in CP Training Program:

RE Skip Eddie [Crary Mills]
RE Dave Damon [Stone Ogdensburg]

Students in Seminary/Ordination Process:

Inquirers:

None

Candidates:

Catharine Weiss [Plattsburgh FPC]
Alexandra Miller-Knaack [Sackets Harbor]

MEMBERS OF OTHER DENOMINATIONS

Rev. Peggi Eller (UMC)
Rev. Colin Tuggle (Vineyard USA)
Rev. Eric Harblin (Free Methodist)
Rev. Howard Cain (Church of God in Christ)
Rev. Walter Smith (Congregational - CCCC)
Rev. Anne Wichelns (Episcopal)

MINISTERS ON THE ROLL OF THE PRESBYTERY

Alexander, Donald *1985 +1985 (Karen)
Atherley, Virginia *2002 +1989
Bennett, David 2016* +2003 (Kara)
Catanzaro, Michael *1998 +1992 (Linda Potter)
Chapman, Dean *1982+ 2005*
Danielson, Lori *2017 +1990
Dodd, Bruce, Jr. *2009 +1986 (Carolyn)
Fife, Janice *1977 +1971 (Tom)
Fitch, John (Anne)
Goyette, Arthur *1995 +1960 (Karen)
Hebb, Katrina *2020 +2017
Heller, Paul *1978 +1973 (Darlene)
Hinkle, Richard *2018 +1992((Carolyn)
Hunn, John *1994 +1954 (Peggy)
Lee, Sarah Young Ju *2000 +2000 (Sang)
Luoma, Timothy *2018 +1998 (Tracey)
Meredith, Evelyn *1990 +1974 (Robert)
Montovani, Martha *2013 +1995
Moses, Elizabeth *2017 +2013
Parker, Kenneth *1970 +1965 (Helle)
Parsons, Gail *2003 +1977
Patterson, Thomas *1966 +1960 (Lynn)
Pedersen, Anders *1998 +1992 (Heidi)
Roberts, Rachel (UCC) *2018 +2018 (Donald)
Smith, Bruce *1987 +1974 (Elizabeth)
Spencer, Adele *1964 +1957
Sponaugle, Leonard *2019 (Rev. Laurie)
Stone, Richard *1967 +1957 (Jeanne)
Stoner, Marlis *2003 +1969
Svenson, Robert (UCC) *2011 +1973
Tate, Theodore *1984 +1967 (Rae Louise)
Weitz, Martin (Pres. Ch. of Scotland) *2017 (Emilie)
Westman, Betsy (RCA) *2018 +2018
White, Joann *2005 +2005 (Duane Gould)
White, Robert *1986 +1975 (Allyson)
Will, D. Richard *2003 +1990 (Rev. Laurena)
Will, Laurena W. *2006 +1991 (Rev. D. Richard)
Winsor, Susan *2008 +2008

* Received by Presbytery of NNY

+ Ordained